

NEW PHILADELPHIA BOARD OF EDUCATION

August 29, 2017

The Special Session of the New Philadelphia Board of Education was called to order at 7:30 p.m. by Vice President Kemp at the Administration Office with the following members present: Mr. Frantz, Mr. Jenkins, Mr. Kemp and Mr. Weaver. Mr. Cox was absent. Also present were Mr. Brand, Mrs. Erwin, and Mrs. Wentworth.

Approval of Agenda 71-17

Mr. Jenkins moved, Mr. Frantz seconded to approve the agenda for the Special Board of Education Meeting.

Mr. Cox has been absent due to health concerns.

Roll call:	Ayes:	Jenkins, Frantz, Kemp, Weaver	(4)
	Nays:		(0)

Motion carried.

Public Participation:

Melissa and Michael Brown, 1993 Graduates of New Philadelphia, addressed the Board to support Mr. McCrory, and asking for the Board and Mr. Brand to give him a contract.

Liz Richwine addressed the Board about the elementary schools being down to 1 recess. She doesn't feel this will work. Mr. Kemp stated that there will be a meeting on Friday at South Elementary with Mrs. Wentworth, Mrs. Hall, and Mrs. Triplett to address this issue. Mr. Brand stated we are not getting rid of recess. Mr. Kemp stated that he will get back with her.

Frieda Martin addressed the Board in support of Carl McCrory asking for an extension of his contract.

Jill Rippeth addressed the Board about being notified of Special or Emergency Board Meeting dates. The language is part of the negotiated contract. She is upset about not getting the meeting notice in advance. She would like the courtesy of the agenda the same day and time that the Board receives the agenda. She also is in support of Carl McCrory. Barry Zehnder added that in June they were not notified in a timely manner. Mrs. Erwin apologized taking full responsibility. It was not posted in the NPEA and OAPSE folders in a timely manner which was an oversight.

Jill Westbrook asked about the York Elementary principal position. Is Ms. Smolinski still in the building or is she removed with pay? Mr. Brand stated that Ms. Smolinski is not in the District. The investigation is still on going. She is on leave with pay. Mr. Brand also stated that he is serving as Principal until the investigation is complete.

Amy Welch asked if Mr. Brand was receiving a stipend for serving as Principal. Mr. Kemp stated that he is not.

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Personnel 72-17

Mr. Jenkins moved, Mr. Weaver seconded to approve the NPEA Negotiated Agreement.

NPEA Negotiated Agreement - August 1, 2017 - July 31, 2020 - Exhibit A

Mr. Kemp thanked the bargaining unit for the openness and professionalism throughout the bargaining process. The Board appreciates the support of the NPEA unit and that the contract passed by 99%.

The Board appreciates the contribution that the staff makes every day. This allows New Philadelphia City Schools to achieve the mission of a highly qualified staff.

Mr. Weaver addressed the audience. He stated that he appreciates what teachers do and that the staff makes a difference as a parent, his children leave his home to go into the classroom. He is entrusting teachers to take care of them, nurture them, and to help them grow and develop. He also stated it is reasonable and fixable to get the agenda to NPEA in a timely manner. We appreciate your commitment and thank you for all you do.

Mr. Jenkins stated that the public has a misperception of what teachers do every day. You work extremely hard. It's not just between the hours when the bell rings and the end of the day. Teachers affect a lot of student lives. What you do as professionals is amazing. Thank you for all that you do and I am excited to support this contract.

Roll call: Ayes: Jenkins, Weaver, Frantz, Kemp (4)
Nays: (0)

Motion carried.

Mr. Weaver moved, Mr. Jenkins seconded to approve the salary schedule change for non-union employees.

Salary Schedule for Non-Union employees - Exhibit B

Roll call: Ayes: Weaver, Jenkins, Kemp (3)
Nays: (0)
Abstain: Frantz (1)

Motion carried.

Mr. Frantz, moved, Mr. Jenkins seconded to approve the following items under personnel.

Resignations

The Board is acting on Lisa Cook's request to resign for the sole purpose of finding a replacement for her Intervention Specialist Position and to allow the Ohio Department of Education to act on her license pursuant to ORC Section 3319.15. - Exhibit C

Tammy Kneppelt- South Elementary effective 8/16/2017

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Leave

Gwendolyn Faller- Maternity Leave- effective November 13th 2017

Classified

Lisa Watson - EL Aide-Welty- 5.75 hours - 0 years experience \$11.38

Amy Schoelles - EL Aide- HS-5.75 hours - 3 years experience \$12.16

David Schwartz - EL Aide-Central- 5.75 hours 3 days - 0 years experience- \$11.38

Wilma Corio Perez - EL Registration- As needed - \$13.30 per hour

Chris Dillon - Class II Custodian- Central Elementary- 8 Hours

Supplemental

Rae Ann Bowden - After School Bus Duty (Central)

Stephanie Johnson - After School Bus Duty (Central)

Matt Maurer - After School Bus Duty (South)

Marsha Reed - After School Bus Duty (York)

Kelly Mikula - Middle School Student Council Advisor- Level 14- \$1,511

Resident Educator Mentors- \$1,500 Stipend

Erin Watson, April Range, Diana Newton, Megan Vogel, Mary Beth Edwards, Mae Beitzel,

Carrie Morales, Megan Beachy, Nancy Cooke, Scott Houmard, Marna Dinger, Tina Morris

Substitute Aide/Secretaries

Natalie Miller

Volunteers

Shelly Barnhart-Clark, Randi Corbin, Angela Grewell, Mike Kolat, Tyson Kumorowski,

Christina Mulheman, Stephanie Norman, Christopher Rhodes, Lisa Rose, Douglas Shoup,

Leslie Stein, Sharon Szabo, Glenn Vickers, Alix O'Donnell

Administration

David Brand - Superintendent/CEO - 3 Year Contract August 1, 2018-July 31, 2021

Roll call: Ayes: Frantz, Jenkins, Kemp, Weaver (4)

Nays: (0)

Motion carried.

Adjournment to Executive Session 73-17

Mr. Jenkins moved, Mr. Weaver seconded the motion to enter executive session at 8:00 p.m. to consider the employment, dismissal, discipline, compensation of a public employee or official, and/or the investigation of charges or complaints against a public employee.

Roll call: Ayes: Jenkins, Weaver, Frantz, Kemp (4)

Nays: (0)

Motion carried.

The Board returned to regular session at 8:45 p.m.

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Adjournment

Mr. Weaver moved, Mr. Frantz seconded to adjourn the meeting.

Roll call: Ayes: Weaver, Frantz, Kemp, Jenkins (4)

Nays: (0)

Meeting adjourned.

President

Attest