

NEW PHILADELPHIA BOARD OF EDUCATION

September 20, 2021

The Regular Meeting of the New Philadelphia Board of Education was called to order at 7:30 p.m. by President Leeper at the Board of Education with the following members present: Mr. Frantz, Dr. Fuller, Mr. Gallentine, Ms. Leeper, and Mr. Weaver. Also present were Mrs. Wentworth, Mrs. Erwin and Mr. Williams.

Approval of Agenda 63-21

Mr. Frantz moved, Dr. Fuller seconded to approve the Board Meeting agenda with additions or deletions to the agenda.

Roll call: Ayes: Frantz, Fuller, Gallentine, Leeper, Weaver (5)  
Nays: (0)

Motion carried.

Minutes 64-21

Mr. Weaver moved, Mr. Gallentine seconded to approve the Work Session Meetings dated August 9, 2021, August 28, 2021 and the Regular Meeting August 16, 2021.

Roll call: Ayes: Weaver, Gallentine, Frantz, Fuller, Leeper (5)  
Nays: (0)

Motion carried.

Public Participation

Troy Glass, community member, spoke to the Board. Mr. Glass asked questions related to COVID 19 cases and contact tracing. He also inquired about the COVID monies received by the District and how it is being spent. Mr. Glass also stated information regarding masking and that he believes it causes social harm. Glass stated that he has read masking info – it causes social harm.

Charity Glass stated that she has 5 children, facemasks should be decision of the parents. She provided information she had read about the effects of masking.

Mrs. Flaherty discussed issues her son was having with another student.

Treasurer’s Report 65-21

Survey Results and Sub Analysis

Mr. Gallentine moved, Mr. Frantz seconded to approve the following items under the Treasurer’s Report.

- A. Approval of the August 2021 Financial Statement - Exhibit A
- B. Approval of FY 2021 Key Indicator Report - Exhibit B
- C. Approval of the Cash Flow Report - Exhibit C
- D. Approval of the Check Register - Exhibit D
- E. Approval of the QDA Financial Reports - Exhibit E
- F. Approval of the QPA Financial Reports - Exhibit F
- G. Approval of the Bank Reconciliation - Exhibit G
- H. Approval of the Tremco Roofing Project through AEPA in the amount of \$368,101. - Exhibit H

- I. Authorize the Treasurer to accept bids for Phase III of the Boiler Project at the High School in the amount of Approximately \$1,300,000. The engineering for the project will be completed by JM Verostko so the formal bids can be issued.
- J. Approve FMLA for Bob Gasser beginning August 20, 2021.
- K. Approve FMLA for Emily Schindel beginning approximately September 21, 2021.
- L. Approve FMLA for Chelsea Traxler beginning approximately July 20, 2021.
- M. Approve the Dual Commercial, LLC for Excess Flood Insurance for the Dome in the amount of \$20,806.00. - Exhibit I
- N. Approve the purchase of a Maintenance Truck to replace the snow plow truck through the Co-Op purchasing not to exceed \$50,000 including the snow removal equipment. - Exhibit J
- O. Approve the Updated lease with Graphic Enterprises for a copier at the Quaker Dome. - Exhibit K
- P. Approve the Updated Services Agreement with Omeresa to add translation services to the IEP software. Exhibit L
- Q. Approve the Vitality Activity Report as presented. - Exhibit M
- R. Approve the Transportation Agreement between Indian Valley SD and NPCS as written. Exhibit N
- S. Approve the 3 Year Contract with Solid Rock Photos for services for FY23, FY24, and FY25 as written. - Exhibit O
- T. Approve the Stark County ESC agreement for Title III Service in the amount of \$2,500. - Exhibit P
- U. Approve the Following Salary Moves:

Kevin Cornell	BS	to	BS + 18
Christina Dixon	Master's	to	Master's + 15
Olivia Durbin	BS + 18	to	Master's
Amy Hamilton	Master's	to	Master's + 15
Kiera Hurst	Master's	to	Master's + 30
Heidi Laursen	BS	to	BS + 18
Lindsey Lorenz	BS	to	Master's
Carla Pry	Master's + 15	to	Master's + 30
April Range	Master's	to	Master's + 15
Jill Rippeth	Master's	to	Master's + 15
Brooke Vozar	Master's	to	Master's + 15
Seth Watson	Master's +15	to	Master's + 30

Roll call: Ayes: Gallentine, Frantz, Fuller, Leeper, Weaver (5)  
 Nays: (0)

Motion carried.

Mr. Gallentine moved, Mr. Weaver seconded to approve the following items under the Treasurer's Report.

- V. Approve the Woody Hayes Quaker Stadium Lease with the City of New Philadelphia. - Exhibit Q

Roll call: Ayes: Gallentine, Weaver, Fuller, Leeper (4)  
 Nays: Frantz (1)

Motion carried.

Personnel 66-21

Mr. Gallentine moved, Dr. Fuller seconded to approve the following items under personnel.

Resignations

- Trista Claxon - District Evaluation Committee - Level 15 - \$1,514
- Jessica Ross - Paraprofessional High School - Effective 9/9/2021
- Kimberly Varney - Food Service - Effective 8/6/2021

Sponsor Staff Administration

Sandy Moeglin - Sponsor Fiscal Oversight Officer - \$3,000 - Eff. retroactively to 7/1/2021

Certified

RESCIND

Emily Tetzloff - Title I Tutor - East - 5.75 hrs per day - 4 days per wk - \$24.97 per hr - Eff. 8/1/2021

HIRE

Emily Tetzloff - Title I Tutor - East - 5.75 hrs per day - 5 days per wk - \$24.97 per hr - Eff. 8/1/2021

Nicole Hickman - Title I Tutor - East - 5.75 hrs per day - 4 days per wk - \$24.97 per hr - Eff. 8/20/2021

Susannah Hall - Building Substitute Teacher - \$100 per day for all student days worked - Eff. 9/27/2021

Jeremy Smith - Building Substitute Teacher - \$100 per day for all student days worked - Eff 9/20/2021

Alexander Baker - Building Substitute Teacher - \$100 per day for all student days worked - Eff 9/21/2021

Cory Swinderman - Level 3 Intervention Specialist - WMS -7 yrs Experience - BS + 18 - \$51,797 - Eff. 8/1/2021

Classified

RESCIND

Kelly McMillen - Food Service Worker I - 3.5 hrs per day - 0 yrs Exp. - \$12.53 per hr. - Eff. 9/24/2021

Laura "Maggie" Posey - Elementary Secretary, West- Class C - 0-year experience - \$13.84 per hr - Eff. 8/1/2021

Jessica Ross - Paraprofessional High School - 5.75 hrs per day - 0 yrs Exp. - \$12.55 - Eff.8/9/2021

Angie Slaughter - Paraprofessional High School - 5.75 hrs. per day - 4yrs Exp. - \$13.74 - Eff. 8/23/2021

HIRE

Wayne York - Bus Driver - As Needed - 2 yrs Exp. - \$18.58 per hr - Eff 9/14/2021 - 9/26/2021

Barb Hunter - Bus Aide - As Needed - 2 yrs Exp. - \$13.11 per hr - Eff. 8/30/2021

Chrystal Everett - Food Service Worker - As Needed - 0 yrs Exp. - \$12.53 per hr - Eff 8/30/2021 - 9/6/2021

Sarah Marcovitz - Food Service Worker - As Needed - 0 yrs Exp. - \$12.53 per hr - Eff 8/30/2021 - 9/6/2021

Katie Lute - Paraprofessional - Starlight -5.75 hrs per day - 0 yrs Exp. - \$12.55 per hr - Eff 8/20/2021

David Bolz - Paraprofessional - Starlight - 5.75 hrs per day - 6 yrs Exp. - \$14.47 per hr - Eff. 8/20/2021

Elisha Torchik - Paraprofessional - Starlight - 5.75 hrs per day - 0 yrs Exp. - \$12.55 per hr. 9/13/2021

Michelle Ranta - EL Paraprofessional - West Elem. - 5.75 hrs per day - 1 yr Exp. \$12.90 per hr. - Eff 9/1/2021

Dawn Beaber - Food Service Worker I - NPHS -3.5 hrs per day - 4 yr Exp. - \$13.41 per hr - Eff. 8/20/2021

Laura "Maggie" Posey - Elementary Secretary, West- Class C - 1 year experience - \$14.06 per hr - Eff. 8/1/2021

Kelly McMillen - Bus Aide - 3 hrs per day - 0 yrs Exp. - \$12.55 per hr - Eff. 9/24/2021

Sarah Marcovitz - Food Service Worker I - South Elem. - 2 hr a day - 0 yrs Exp. - \$12.53 per hr - Eff 9/7/2021

Chrystal Everett - Food Service Worker I - York -1 hr per day - 0 yrs. Exp. - \$12.53 per hr - Eff. 9/7/2021

Amy Jones - Food Service Worker I - York- change from 4 to 4.5 hrs per day - \$12.95 per hr - Eff 9/20/2021

Jessica Ross - Paraprofessional High School - 5.75 hrs per day - 3 yrs Exp. - \$13.38 - Eff.8/20/2021

Angie Slaughter - Paraprofessional High School - 5.75 hrs. per day - 5 yrs Exp - \$14.11 - Eff. 8/23/2021

Wayne York - Bus Driver - 4 hrs per day - 2 yrs Exp. - \$18.58 per hr -Eff. 9/27/2021

Christina Napier - Paraprofessional - NPHS - 0 yrs Exp. - \$12.55 per hr - Eff. 9/20/2021 (pending background check and completed paperwork)

2021-2022 Supplementals

RESCIND

Carla Pry - High School Student Council - Level 7 - \$3,217- Eff 6/21/2021

Heidi Briggs - Junior Class Advisor - Level 14 - \$1,703 - Eff 06/21/2021

#### HIRE

Natalie Schie - Co Middle School Team Leader - Level 12 - \$1,041  
Jeff Williams - District Evaluation Committee - Level 15 - \$1,376.36  
Jeffrey Phillips - Assistant Marching Band - Level 3 - \$5,677  
Stephanie Jenkins - Senior Class Advisor - Level 15 - \$ 1,514  
Jesse Kandle - Bus Duty - NPHS - 2 days at per diem rate - \$426.80  
George Toland - Bus Duty - NPHS - 2 days at per diem rate - \$869.15  
Rod Tetzloff - Bus Duty - NPHS - 2 days at per diem rate - \$869.15  
Jillian Brown - Bus Duty - York - 2 days at per diem rate - \$545.89  
Megan Liberatore - Bus Duty - York - 2 days at per diem rate - \$ 520.51  
Samantha Jurkovic - Bus Duty - South - 2 days at per diem rate - \$426.80  
Gabryell Stark - Bus Duty - South - 2 days at per diem rate - \$287.16  
Margaret Holloway - Bus Duty - South - 2 days at per diem rate - \$287.16  
Stephanie Lytle - Bus Duty - Central - 2 days at per diem rate - \$ 585.51  
Lorrie Richardson - Bus Duty - Central - 2 days at per diem rate - \$801.65  
Shannon Meek - Bus Duty - Central - 2 days at per diem rate - \$769.89  
Melinda Limbacher - Bus Duty - East - 2 Days at per diem rate - \$769.89  
Starr Henry - Bus Duty - East - 2 Days at per diem rate - \$769.89  
Carla Pry - Co High School Student Council - Level 7 - \$ 1,608.50  
Kelly Miller - Co High School Student Council - Level 7 - \$ 1,608.50  
Jessica Felton - Junior Class Advisor - Level 14 - \$1,703  
Zane Swaldo - Co - Assistant Band Director - Level 3 \$2,838.50

#### Mentors - \$1,500

Carrie Morales, Marna Dinger, Kathy Metzker, Jessica Felton, Jody Brady, Jill Rippeth, Erin Watson, Trisha Rhodes, Megan Beachy, Scott Houmar, Tina Morris

#### Summer School - August Session

Aides- Effective 8/12/2021

Vicki Hartley - \$14.46 per hr

Kristine Singree - \$13.11 per hr

#### Volunteers

Julie Adelman, Lisa Alsept, Bob Alsept, Cayla Ames, Nena Amick, Michelle Aubihl, Natalie Aubihl, Jamie Bailey, Angela Baldich Moraga, Emily Bates, Rhonda Beans, Scott Becker, Kayla Belch, Jaclyn Bercaw, Shannon Blocker, Natalie Bollon, Jim Borton, Brian Bostic, Brian Botdorf, Julie Brake, Tiffany Brehm, Ruth Burkey, Ashley Burnworth, Jaclyn Butler, Kimberly Clark, Debbie Clinton, Michelle Clum, Tiffany Colvin, Kristie Contini, Ginger Cooper, Heather Corey, Sheila Courtney, Courtney Creighton, Jennifer Culler, Nicole Currence, Kayla Daugherty, Christine Dawson, Carol Degan, Connie Deibel, Lydia Dennison, John DiFonzo, Todd Dummermuth, Andrea Edge, Amy Ehret, Caren Eichel-Smith, Ashley Eick, Tammy Elwood, Rebeka Enynon, Lori Ferguson, Louisa Fete, Marvin Fete, Jennifer Flaherty, Laura Furner, Izzi Gallager, Erica Gasser, Brittany Geers, Alex Geers, Jane Gerber, Sarah Ghezzi, Stacie Godfrey, Shelly Gomez, Steve Gooding, Michelle Gossett, William Graham, Angela Grewell, Jennifer Groff, Christy Guess-Stull, Olivia Hagey, Jennifer Hanes, Missy Harding, Tiffany Hawk, Penso Heather, Nicole Hickman, Janna Himes, Amy Hootman, Patty Hostetler, Andrea Howard, Sara Hudas, Lisa Incarnato, Tara Jackson, Stacey Jackson, Sarah Johnson, Tonya Johnson, Christina Kaderly, Tiffany Kail, Miriam Kepschull, Abby Kimble, Camille Kinkade, Rachel Kinsey, Leslie Kissinger, Robert Klopfer, Jane Klopfer, Megan Kneuss, Tonya Knight, Angela Knisely, Michael Kolat, Douglas Kopp, Tiffany Kopp, Natasha Kreinbihl, Amanda Lama, Glenn Lantzer, Shellyn Leeper, Holly Lehigh, Emily Levengood, Shari Lewis, Freda Martin, Autumn Mastroine, Sharon Mathias-Cain, Heidi Matronia, Amber McBride, Kelly McMillen, Karie McMillen, Amy Meek, Abriel Melchor, Stacy Miller, Melissa Miller, Melissa Mizer, Cheryl Montgomery, Jennifer Moreland, Rachel Morris, Jessica Morrison, Christy Mulheman, Amanda Mushrush, Erin Neff, Randi Nemeth, Andrew Newburn, Deidre Newburn, Stephanie Norman, Alix

O'Donnell, Erika Ohl, Sam Otte, Jolene Otte, Jeremy Penrod, Coyla Penrod, Heather Penso, Jaclyn Proctor, Samantha Putt, Samantha Putt, Kelly Rager, Jeremy Rager, Kelly Rager, Jeremy Rager, Jennifer Randolph, Peggy Range, Darlene Reese, Joe Reiger, Melissa Reiger, Kristi Reiss, Kristi Reiss, Elizabeth Renner, Bryant Richards, Brittany Richards, Elizabeth Richwine, Lindsey Rosneck, Danielle Rossi, Heidi Sanner, Jaclyn Sapp, Gillian Sauser, Sarah Schmidt, Sheri Schumacher, Nicole Sears, Dwayne Shepherd, Tiffany Shepherd, Wendy Shumaker, Kerri Silverthorn, Allison Snyder, Nicole Stein, Elizabeth Stephenson, Gretchen Stokey, Brooke Sundheimer, Angela Swinderman, Sharon Szabo, Danielle Tedesco, Heather Thomas, Lindsey Tidrick, Rachel Tomblin, Lisa Tope, Scott Torchik, Elisha Torchik, Karen Townsend, Andrea Tyson, Joan Voshall, Ashely Wagner, Christopher Wagner, Lisa Walker, Mary Warfield, Katie Warner, Craig Warner, Brian Wells, Katy Wells, Tamra Wells, Karen Wheeler, Loraine White, Lauren Wilson, Nicole Wright, Shay Young, Jacie Higgenbotham, Olivia Elbert, Jessica Polka, Rachel Montero, Deborah Ferrell, Kara Heil, Kari Bichsel, Brittany Baab

Junior Literacy Placement- Kent State Students  
Alexis Lake, Hallie Price, Caitlin Brown, Rickee Stidom, Kelsey Jones, Jade Johnson, Savannah Shugars

Observation at West Elementary -Kent State Student  
Haley Wolf

CBI Students- Effective 8/27/2021

Caleb Ankeny, Kadin Beney, Jason Bouska, Samuel Demuth, Josh Drexler, Cecilia Herrera-Ixcoy, Brogan Hill, Brady Immel, Trey Kolat, Joseph Lahman, Braxston Porter, Aiden Roshaven, Thomas Rothacher

Substitute Teachers

Michelle Harstine (eff 8/25/2021), Susannah Hall (eff 8/25/2021), William Rinderknecht (eff 8/25/2021), Joe Pry (Eff 9/7/2021), Jeremy Smith, Alexander Baker (9/15/2021)

Substitute Food Service

Carol Yoss

Roll call: Ayes: Gallentine, Fuller, Frantz, Leeper, Weaver (5)  
Nays: (0)

Motion carried.

Mr. Frantz moved, Mr. Weaver seconded to approve the following items under personnel.

Summer School- August Session - Certified- \$29.38 per hr  
Brian Migoni - Effective 8/12/2021

Roll call: Ayes: Frantz, Weaver, Fuller, Gallentine (4)  
Nays: (0)  
Abstain: Leeper (1)

Motion carried.

Committee /Representative Report

Facilities Committee:

Mr. Frantz stated that the Stadium is an asset to all.  
Verbiage is not in the best interest of students.  
He felt the District should be able to prioritize students over community

Mr. Gallentine, thanked Dave Frantz for his work on being involved on the stadium lease.

Dr. Fuller agreed with Dave Frantz.

Mr. Weaver stated that it benefits everyone. The stadium is a source of pride, blessed to have it. He has concerns of limitations. The additional verbiage is an over correction from the pandemic. At the last council meeting, council commented on re-opening the lease. The District intends to work with the city, it is important. Mr. Frantz has worked to do what is best for the kids. Conclusions have been taken out of context. I support Mr. Frantz.

Ms. Leeper – Thank you Dave Frantz  
Communication needs to be clear and open.  
The Mayor and the Superintendent will make sure students are a priority.

Committee Report

Quaker Foundation – Recognized Homecoming on September 10, 2021.  
Grant applications are available now up to \$15,000 for teachers.  
A pancake breakfast will be held on October 9, 2021 at Tuscora Park. Tickets will be sold before and at the door.

Superintendent’s Report 67-21

Dr. Fuller moved, Mr. Frantz seconded to approve the following items under the Superintendent’s report.

- A. EL Report - Laurie Hall – TSOL endorsed at Welty Middle School, prior years it was at West and Central Elementary. An interpreter is assigned to each building. We also have a phone translation service.
- B. Approve Sponsorship Policies - (C.03 and D.06) - Exhibit R
- C. Approve New Job Descriptions for Assistant Superintendent - Exhibit S
- D. Approve New Job Descriptions for Director of Preschool and English Language Learners- Exhibit T
- E. Health and Safety Updates

Roll call: Ayes: Fuller, Frantz, Gallentine, Leeper, Weaver (5)  
Nays: (0)

Motion carried.

Adjournment

Mr. Frantz moved, Mr. Weaver seconded to adjourn the meeting at 8:52 p.m.

Roll call: Ayes: Frantz, Weaver, Fuller, Gallentine, Leeper (5)  
Nays: (0)

Motion carried.

Meeting adjourned.

---

President

---

attest