

NEW PHILADELPHIA BOARD OF EDUCATION

June 21, 2021

The Regular Meeting of the New Philadelphia Board of Education was called to order at 7:30 p.m. by President Leeper at the NPHS Lecture Hall with the following members present: Mr. Frantz, Dr. Fuller, Mr. Gallentine, Ms. Leeper, and Mr. Weaver. Also present were Mr. Brand, Mrs. Wentworth and Mrs. Erwin.

Approval of Agenda 43-21

Mr. Frantz moved, Mr. Weaver seconded to approve the Board Meeting agenda including the addendum with additions or deletions to the agenda.

Roll call: Ayes: Frantz, Weaver, Fuller, Gallentine, Leeper (5)
Nays: (0)
Motion carried.

Mr. Denver Gallentine, made a motion to place Mr. John Zucal on the agenda to hire as the Superintendent. There was no second. The motion failed and was not placed on the agenda.

Minutes 44-21

Mr. Weaver moved, Mr. Gallentine seconded to approve the minutes of the Regular Meeting and Work Session both dated May 17, 2021.

Roll call: Ayes: Weaver, Gallentine, Frantz, Fuller, Leeper (5)
Nays: (0)
Motion carried.

Public Participation

Rowan Smith – Proposed to add Blessing Boxes. She would like to put one in by July. She would place one box and then expand and add more.

Laura Grimes – Citizens For Racial Justice. She wants to know if the minutes will be in Spanish. She stated that emails are in English.

Jenn Schrock – Concerned that there are 10 Aides for 343 EL Students and PDF's are not translated.

Jenna Grimes – Citizens for Racial Justice and Reform - Glaring omission letter was responded to in English.
Would like us to hire a 3rd party service.
Would like a LEP Quaker page
Videos and minutes should be capable of being converted to other language and mode

Troy Glass – In support of Mr. Zucal for Superintendent

Patty Riker – Teacher. She talked about how difficult it was to teach during COVID. She also stated that teachers need to be supported.

Chris Weaver – stated that the Board has a responsibility to have a process to interview and fill the position.
Wants what's best for the District.

Janna Leeper – wants to make sure we go through a formal process to find a new Superintendent.

Executive Session 45-21

Mr. Frantz moved, Dr. Fuller seconded to adjourn to Executive Session at 7:58 p.m.

Executive Session to consider the employment, dismissal, discipline, compensation of a public employee, and/or the investigation of charges or complaints against a public employee.

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Roll call: Ayes: Frantz, Fuller, Gallentine, Leeper, Weaver (5)
Nays: (0)

Motion carried.

Mr. Gallentine moved, Mr. Weaver seconded to approve the Investigation report dated May, 14, 2021

Approve the Assistant Superintendent's Investigation Report dated May 14, 2021.

Roll call: Ayes: Gallentine, Weaver, Frantz, Fuller, Leeper (5)
Nays: (0)

Motion carried.

The Board returned to regular session at 8:15 p.m.

Treasurer's Report 46-21

Dr. Fuller moved, Mr. Frantz seconded to approve the following items under the Treasurer's Report.

Discussion regarding the Stadium Lease

- A. Approval of the May 2021 Financial Statement - Exhibit A
- B. Approval of FY 2021 Key Indicator Report - Exhibit B
- C. Approval of the Cash Flow Report - Exhibit C
- D. Approval of the Check Register - Exhibit D
- E. Approval of the QDA Financial Reports - Exhibit E
- F. Approval of the QPA Financial Reports - Exhibit F
- G. Approval of the Bank Reconciliation - Exhibit G
- H. Approval of the Contract with Finding Leaders for the Superintendent search. - Exhibit H
- I. Approval of the First National Bank Depository Agreement for 5 years beginning July 1, 2021. - Exhibit I
- J. Award the Copier Bid to Graphic Enterprises for a 5-year period beginning August 1, 2021, in the amount of \$255,101.40. - Exhibit J
- K. Approve the FY22 Tuscarawas County Interagency Agreement for Transition Services - Exhibit K
- L. Award the FY22 Asphalt bid to Newton in the amount of \$187,365.00.
- M. Approve the Student Activities for FY22 including the Budgets as listed. - Exhibit M
- N. Approve the Amended Certificate of Estimated Resources for FY21 as follows:

Permanent Improvement (003)	\$ 81,000.00	Increase
Special Trust Funds (007)	\$ 1,320.00	Increase
Attention Center (014)	\$ 2,525.00	Increase
Rental (014)	\$ 50.00	Increase
Self-Insurance (024)	\$ 410,000.00	Increase
Student Activities (200)	\$ 520.00	Increase
District Managed Act (300)	\$ 28,000.00	Increase
ESSER (507)	\$5,604,551.64	Increase
- O. Adopt the Amended Appropriations for FY21 as follows:

Permanent Improvement (003)	\$ 95,000.00	Increase
Food Service (006)	\$ 5,000.00	Increase
Attention Center (014)	\$ 31,000.00	Increase
Self-Insurance (024)	\$ 587,000.00	Increase
Student Activities (200)	\$ 520.00	Increase
District Managed Act (300)	\$ 14,000.00	Increase
ESSER (507)	\$5,604,551.64	Increase
Title I (572)	\$ (350.00)	Decrease
- P. Approve the Certificate of Estimated Resources for FY22 as follows:

General (001)	\$ 34,441,476.00
Perm Improvement (003)	\$ 467,000.00
Food Service (006)	\$ 860,000.00
Special Trust (007)	\$ 45,625.00
Attention Center (014)	\$ 332,953.00
Front Building (014)	\$ 284.00

Public Preschool Support (018)	\$ 151,463.08
Other Grants (019)	\$ 80,000.00
Special Enterprise (020)	\$ 128,000.00
Self-Insurance (024)	\$ 5,437,600.00
MSP/CAVS (028)	\$ 200,000.00
Student Activities (200)	\$ 160,000.00
District Managed Activities (300)	\$ 689,105.00
Auxiliary Services (401)	\$ 140,000.00
Public Preschool (439)	\$ 240,000.00
OneNet (451)	\$ 12,600.00
Student Wellness (467)	\$ 1,085,870.00
IDEA VI-B (516)	\$ 890,715.00
Title III (551)	\$ 54,946.00
Title I (572)	\$ 970,984.00
IDEA Early Childhood (587)	\$ 52,330.00
Title II-A (590)	\$ 125,448.00
Misc. Fed Grants (599)	\$ 58,392.00

Q. Approve the Permanent Appropriations for FY22 as follows:

General (001)	\$ 34,806,331.00
Perm Improvement (003)	\$ 467,000.00
Food Service (006)	\$ 860,000.00
Special Trust (007)	\$ 45,625.00
Attention Center (014)	\$ 332,953.00
Front Building (014)	\$ 284.00
Public Preschool Support (018)	\$ 148,244.00
Other Grants (019)	\$ 80,000.00
Special Enterprise (020)	\$ 128,000.00
Self-Insurance (024)	\$ 5,437,600.00
MSP/CAVS (028)	\$ 200,000.00
Student Activities (200)	\$ 160,000.00
District Managed Activities (300)	\$ 691,205.00
Auxiliary Services (401)	\$ 140,000.00
Public Preschool (439)	\$ 240,000.00
OneNet (451)	\$ 12,600.00
Student Wellness (467)	\$ 1,085,870.00
IDEA VI-B (516)	\$ 890,715.00
Title III (551)	\$ 54,946.00
Title I (572)	\$ 970,984.00
IDEA Early Childhood (587)	\$ 52,330.00
Title II-A (590)	\$ 125,448.00
Misc. Fed Grants (599)	\$ 58,392.00

R. Approve the donation in the amount of \$4,167.74 from the VFW to pay all student cafeteria meal account charges.

Roll call: Ayes: Fuller, Frantz, Gallentine, Leeper, Weaver (5)
 Nays: (0)

Motion carried.

Personnel 47-21

Ms. Leeper, thanked Mr. Brand for his service to the New Philadelphia City School District.

Mr. Frantz moved, Mr. Weaver seconded to approve the following items under personnel.

Resignations

- Adam Hicks - Intervention Specialist/CC Unit Teacher - WMS - End of 2020-2021 School Year
- Kevin Wolf - Principal York Elementary - Effective June 30th, 2021
- Holly Cline - Paraprofessional - Effective 6/7/2021
- Jenna Wilson - 1st Grade Teacher - East - Effective end of the 2020-2021 School Year
- David Brand - Superintendent/CEO - Effective 7/31/2021

Bruce Rodgers – High School Math Teacher – Effective 7-31-2021

Retirement

Lori Lahmers - Title Teacher East Elementary - Effective June 1st, 2021

Administration

Ricky Neff - Middle School Assistant Principal - 2 Year Contract (214 days/yr) - \$78,104 - Effective 8/1/2021

Matt Maurer - York Elementary Principal - 2 Year Contract (209 days/yr) - \$82,474- Effective 8/1/2021

Nathan Mushrush - Food Service Director - 2 Year Contract (226 days/yr) - \$46,658 - Effective 8/1/2021

Nathan Mushrush - Extended Service - 10 days at Per Diem Rate - To be used between 6/7/2021 and 8/1/2021

Taylor Logothetides – Assistant Principal – High School – 2-year contract (214 day/year) - \$81,651.00 – Effective 8/1/2021

Correction – Ricky Neff – Middle School Assistant Principal – 2- year contract (209 days/year) - \$78,104.00 effective 8/1/2021

Certified

*Cory Swinderman - Level 3 Intervention Specialist - WMS -7 yrs Experience - BS + 18 - \$51,797 -Eff. 8/1/2021 (pending successful Licensure)

Tiffany Hanzel – 2nd grade Teacher – South Elementary – 3 years experience – BS - \$42,267 – effective 8/01/2021

Justin Coughlin – High School Social Studies Teacher – 2 years experience – BS - \$40,738

Classified

Rita Hershberger - Class III Custodian HS - 4 hrs a day - 0 yrs Experience - \$14.43 per hr Eff 5/24/2021

Supplemental

Rescind Heidi Briggs – Junior Class Advisor – Level 14 - \$1,703

2021-2022 Supplementals

Amy Lorenz - Middle School Yearbook - Level 17 - \$1,135

Jamie Page - Middle School Science Club - Level 14 - \$1,703

Kelly Mikula - Middle School Student Council - Level 14 - \$1,703

Krista Ames - Outdoor Education Coordinator (6th-grade camp) - \$600

Marci Hubbard - 6th Grade Camp - Level 22 - \$76

Sue Case - 6th Grade Camp - Level 22 - \$76

Trisha Rhodes - Middle School Speech & Debate - Level 14 - \$1,703

Rachelle Watt - Washington DC Chaperone - Level 21 - \$378

Megan Beachy - Washington DC Chaperone - Level 21 - \$378

Jamie Shuman - Washington DC Chaperone - Level 21 - \$378

Mike Exley - Electric Equipment Manager - Level 5 - \$3,785

Mike Exley - Coordinator Video Production QTV - Level 16 - \$1,325

Jeff Phillips - Director Steel Drum Band - Level 5 - \$3,785

Jeff Phillips - Director High School Concert Band - Level 11 - \$2,460

Chris Rhodes - High School Speech & Debate - Level 8 - \$3,028

Chad Roberts - Director Guitar - Level 9 - \$2,839

Chad Roberts - Assistant Theatrical Production - Level 16 - \$1,325

Jeff Furbay - Director High School Concert Band - Level 11 - \$2,460

Kelly Miller - Co Department Head Related Arts - Level 12 - \$1,041

Dani Wallick - Co Department Head Related Arts - Level 12 - \$1,041

Aimee Voll - Intervention Department Head - Level 12 - \$2,082

Jill Rippeth - Co English Department Head - Level 12 - \$1,041

Jill Rippeth - Advisor High School Yearbook - Level 4 - \$4,920

Kelly Shimek - Co English Department Head - Level 12 - \$1,041

Sandra Graham - Social Studies Department Head - Level 12 - \$2,082

Carla Pry - Co Science Department Head - Level 12 - \$1,041

Carla Pry - Senior Class Advisor - Level 15 - \$1,514

Carla Pry - High School Student Council - Level 7 - \$3,217

Scott Houmar - Co Science Department Head - Level 12 - \$1,041

Scott Houmar - Co Advisor Science Club - Level 16 - \$662.50

Scott Houmar - Advisor Academic Challenge - Level 16 - \$1,325

Jody Brady - Co Advisor Science Club - Level 16 - \$662.50
Stephanie Jenkins - Junior Class Advisor - Level 14 - \$1,703
Stephanie Jenkins - Advisor Mock Trial - Level 15 - \$1,514
Heidi Briggs - Junior Class Advisor - Level 14 - \$1,703
Anna Hookway - Sophomore Class Advisor - Level 15 - \$1,514
Anna Hookway - Freshman Class Advisor - Level 15 - \$1,514
Deb Wisintainer - Math Department Head - Level 12 - \$2,082
Deb Wisintainer - Freshman Class Advisor - Level 15 - \$1,514
Deb Wisintainer - Sophomore Class Advisor - Level 15 - \$1,514
Kristi Prucha - Assistant High School Musical Production - Level 15 - \$1,514
Kristi Prucha - Accompanist High School Theatrical - Level 19 - \$757
Thomas Bitticker - Advisor Academic Challenge - Level 16 - \$1,325
Ashley Claxon - Advisor National Honor Society - Level 19 - \$757
Jen Corder - Advisor French Club - Level 21 - \$378
Alyssa Bostic - Advisor Spanish Club - Level 21 - \$378
Stephanie Speedy - Advisor Art Club - Level 21 - \$378
Jody Brady - Advisor H.S. Renaissance - Level 21 - \$378
Jody Brady - Advisor Key Club - level 21 - \$378
Jody Brady - Co Science Olympiad - Level 18 - \$473
Jill Rippeth - District Evaluation Committee - Level 15 - \$1,514
Matt Claxon - District Evaluation Committee - Level 15 - \$1,514
Amy Welch - District Evaluation Committee - Level 15 - \$1,514
Natalie Schie - District Evaluation Committee - Level 15 - \$1,514
Andi Henry - District Evaluation Committee - Level 15 - \$1,514
Marc Hubbar - District Evaluation Committee - Level 15 - \$1,514
Kara Trimmer -- District Evaluation Committee - Level 15 - \$1,514
Angel Bishop - District Evaluation Committee - Level 15 - \$1,514
Shelley Stanton - District Evaluation Committee - Level 15 - \$1,514
Carl McCrory - District Evaluation Committee - Level 15 - \$1,514
Ricky Neff - District Evaluation Committee - Level 15 - \$1,514
Heidi Briggs - 15 Extended Days - Per Diem Rate
Krista Ames - 15 Extended Days - Per Diem Rate
Jill Swinderman - 15 Extended Days - Per Diem Rate
Teri Carpenter - 15 Extended Days - Per Diem Rate
Jane Maurer - Middle School Team Leader- Special Ed - Level 12 - \$2,082
Adam Widder - Middle School Team Leader- Special Ed - Level 12 - \$2,082
Michelle Pipes - Elementary Student Leadership/Team Council - Level 20 - \$568
Ryan Range - LPDC Committee - Level 15 - \$1,514
Kaylee Mohr - Assistant Band - Level 3 - \$5,677
Brandon Furbay - Assistant Band - Level 3 - \$5,677
Lauren Rowlands - Director - Color Guard - Level 5 - \$3,785
Seth Watson - Varsity Football Assistant - Level 3 - \$5,677
Jason Scibona - Varsity Football Assistant - Level 3 - \$5,677
Dave Clarkson - Varsity Football Assistant - Level 3 - \$5,677
Jesse Kandel - Varsity Football Assistant - Level 3 - \$5,677
Adam Widder - Varsity Football Assistant - Level 3 - \$5,677
Stephen Palombo - Co Varsity Football Assistant - Level 3 - \$2,838.50
Cory Swinderman - Co Varsity Football Assistant - Level 3 - \$2,838.50
* Cory Reiger - Freshman Football - Level 4 - \$4,920
Jeremy Rodgers - 8th Grade Football - Level 7 - \$3,217
Jim Rhodes - 8th Grade Football - Level 7 - \$3,217
Sam Mutti - 7th Grade Football - Level 7 - \$3,217
Jason McClelland - 7th Grade Football - Level 7 - \$3,217
Danielle Levensgood - Middle School Boys Cross Country - Level 12 - \$2,082
Danielle Levensgood - Middle School Girls Cross Country - Level 12 - \$2,082
Kyle Sundheimer - Varsity Boys Basketball Assistant Coach - Level 3 - \$5,677
Zeb Troyer - JV Boys Basketball Coach - Level 3 - \$5,677
Denny Trimmer - Freshman Boys Basketball Coach - Level 4 - \$4,920
Doug Ress - 8th Grade Boys Basketball - Level 7 - \$3,217
Chris Miller 7th Grade Boys Basketball - Level 7 - \$3,217

Cara Calland - Varsity Girls Soccer Assistant - Level 5 - \$3,785
* Kara Ramey - JV Girls Soccer - Level 5 - \$3,785
Beth Beranek - Tennis - Level 5 - \$3,785
Karissa Swihart - Varsity Volleyball Assistant - Level 5 - \$3,785
Susan Riesen - Freshman Volleyball - Level 10 - \$2,649
Danielle Evans - 8th Grade Volleyball - Level 12 - \$2,082
Rex Degler - Head Middle School Golf - Level 16 - \$1,325
* Mike Miller - Head Boys Golf Coach - Level 5 - \$3,785
Patrick Faller - Assistant Boys Soccer - Level 5 - \$3,785
Josh Dixon - JV Boys Soccer - Level 5 - \$3,785
Chad Roberts - Middle School Boys Soccer - Level 10 - \$2,649
Mike Johnson - Co Physical Fitness Coordinator - Level 2 - \$3,784.50
Seth Watson - Co Physical Fitness Coordinator - Level 2 - \$3,784.50
(*=Pending Background check)

Rescind: Kevin Wolf - District Evaluation Committee - Level 15 - \$1,514
Kevin Wolf - LPDC Committee - Level 15 - \$1,514

Athletic Volunteers

Matt Miller, Peyton Speicher, Jason Garner, Doug Jackson

Volunteers

Nena Amick, Connie Deible, Ashley Eick, William Graham, Olivia Hagey, Nicole Hickman, Stacie Jackson, Natasha Kreinbihl, Karie McMillen, Kelly McMillen, Jeremy Penrod, Jaclyn Proctor, Angela Swinderman, Scott Torchik, Elisha Torchik, Joan Voshall, Brian Wells, Tamra Wells, Julie Brake, Sara Hudus, Loraine White, Jaclyn Sapp, Tiffany Brehm, Debbie Clinton, Amy Meek, Gretchen Stokey, Christy Guess-Stull, Ginger Cooper, Darlene Reese, Randi Nemeth, Brian Botdorf, Sarah Schmidt, Andrea Howard,
Ruth Burkey, Amber McBride, Camille Kinkade, Jaclyn Bercaw, Heidy Matronia, Missy Harding, Elizabeth Stephenson, Rebeka Enynon, Amy Hootman, Cheryl Montgomery, Angela Grewell, Michelle Clum, Michelle Gossett, Erin Neff, Sharon Szabo, John DiFonzo, Robert Klopfer, Melissa Mizer, Kelly Rager, Jeremy Rager, Mary Warfield, Jane Gerber, Carol Degan, Nicole Stein, Tonya Knight, Lisa Walker, Brian Bostic, Sarah Ghezzi, Christine Dawson, Michelle Aubihl, Lisa Alsept, Bob Alsept, Nicole Wright, Tiffany Kail, Marvin Fete, Jessica Morrison, Tiffany Hawk, Allison Snyder, Holly Lehigh, Tiffany Colvin, Glenn Lantzer

Substitute Secretaries/Aides

Carol Albaugh (Eff 4/30/2021), Kimberly Ness (Eff 5/24/2021), Nicole Wright

Buildings & Grounds Summer Workers - \$8.80 per hr

Samuel Demuth, Cecilia Herrera-Ixcoy, Jackson Nichols, Brennan Fox, Omega Gossett-Eff 6/1/21

Summer School Corrections

Rescind: Summer School June - 2020-2021

Certified Staff: Tiffany Hanzel (Mahaffey)- \$28.88 per hr

Secretaries: Faith Deasy - \$16.66 per hr for any time that exceeds their current working calendar

Paraprofessionals: Barb Hunter - \$13.53 per hr

Rescind: Summer School August - 2021-2022

Certified Staff: Patty Riker - \$29.38 per hr, Michelle Pipes - \$29.38 per hr.

Secretaries: Cindy Glazer - \$16.86 per hr for any time that exceeds their current working calendar.

Christina Marshall - \$14.06 per hr for any time that exceeds their current working calendar

Summer School June - 2020-2021

Summer School Secretaries - \$1,000

Faith Deasy

Summer School Paraprofessionals:

Barb Hunter - \$12.70 per hr

Summer School Classified \$28.88 per hr:

Louanne Casini - SLP, Sue Case Intervention Specialist

Summer School Bus Drivers:

Kim Wilson, Brett Belknap, Holly Raderchak

Summer School Substitute Bus Driver: Gregory Gardner

Summer School Food Service

Tina Frink - Cook I - 4.5 hrs per day - \$13.95 per hr - Eff 6/7/2021

Elizabeth Vogt - Cook I - 4.5 hrs per day - \$13.95 per hr - Eff 6/7/2021

Gina Beavers - Cook II - 4.5 hrs per day - \$14.32 per hr - Eff 6/7/2021

Tammy Eichel - Food Service Worker I - 5 hrs per day - \$13.86 per hr - Eff 6/7/2021

Summer School August - 2021-2022

Summer School Secretaries - \$1,000

Cindy Glazer, Christina Marshall

Summer School Certified Staff - \$29.38 per hr.

Louanne Casini - SLP, Sue Case Intervention Specialist

Summer School Bus Drivers:

Kim Wilson, Brett Belknap, Holly Raderchak

Summer School Substitute Bus Driver: Gregory Gardner

Summer School Food Service

Tammy Eichel - Food Service Worker I - 5 hrs per day - \$14.06 per hr

Roll call: Ayes: Frantz, Weaver, Fuller, Gallentine, Leeper (5)

Nays: (0)

Motion carried.

Committee /Representative Report

Dave Brand is going to Columbus to speak to Jay Hottinger in support of the Fair Funding Plan.

Executive Session 48-21

Mr. Weaver moved, Mr. Frantz seconded to adjourn to Executive Session at 8:29 p.m.

Executive Session to consider the employment, dismissal, discipline, compensation of a public employee, and/or the investigation of charges or complaints against a public employee.

Roll call: Ayes: Weaver, Frantz, Fuller, Gallentine, Leeper (5)

Nays: (0)

Motion carried.

The Board returned to regular session at 10:00 p.m.

Adjournment

Mr. Weaver moved, Mr. Frantz seconded to adjourn the meeting at 10:01 p.m.

Roll call: Ayes: Weaver, Frantz, Fuller, Gallentine, Leeper (5)

Nays: (0)

Motion carried.

Meeting adjourned.

President

attest