

## NEW PHILADELPHIA BOARD OF EDUCATION

March 15, 2021

The Regular Meeting of the New Philadelphia Board of Education was called to order at 7:30 p.m. by President Leeper at the Administration Office with the following members present: Mr. Frantz, Dr. Fuller, Mr. Gallentine, Ms. Leeper, and Mr. Weaver. Also present were Mr. Brand, Mrs. Wentworth and Mrs. Erwin.

### Approval of Agenda 21-21

Mr. Frantz moved, Dr. Fuller seconded to approve the Board Meeting agenda including the addendum with additions or deletions to the agenda.

Roll call: Ayes: Frantz, Fuller, Gallentine, Leeper, Weaver, (5)  
 Nays: (0)  
 Motion carried.

### Minutes 22-21

Mr. Weaver moved, Mr. Gallentine seconded to approve the minutes of the Regular Meeting dated February 8, 2021.

Roll call: Ayes: Weaver, Gallentine, Frantz, Fuller, Leeper (5)  
 Nays: (0)  
 Motion carried.

Public Participation – None

### Treasurer's Report 23-21

Mr. Gallentine moved, Mr. Weaver seconded to approve the following items under the Treasurer's Report.

- A. Approval of the February 2021 Financial Statements – Exhibit A
- B. Approval of FY 2021 Key Indicator Report - Exhibit B
- C. Approval of the Cash Flow Report – Exhibit C
- D. Approval of the Check Register – Exhibit D
- E. Approval of the QDA Financial Reports – Exhibit E
- F. Approval of the QPA Financial Reports – Exhibit F
- G. Approval of the Bank Reconciliation – Exhibit G
- H. Approval of the K12 Tech Care Plan in the amount of \$42,175.00 for Jan. to June 2021 – Exhibit H
- I. Accept a donation from the New Philadelphia Band Parents Association in the amount of \$1,227 to the Band account to purchase instruments.
- J. Approve the E-rate contract with CDW in the amount of \$158,014.43 for fiscal year 2022 to upgrade the switches and wireless access for the elementaries. – Exhibit I
- K. Approve the Amounts and Rates Resolution for fiscal year 2022. – Exhibit J
- L. Approve the contract with Stark County ESC for transportation services in the amount of \$3,500.00. – Exhibit K

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- M. Approve the Kennedy Insurance renewal of liability insurance in the amount of \$62,950.00.  
– Exhibit L
- N. Approval of FMLA for Dallas Winrod beginning approximately May 5, 2021.
- O. Approval of FMLA for Emily Winrod beginning approximately May 5, 2021.
- P. Approval of FMLA for Patty Riker beginning 1/4/2021.
- Q. Approve the Amended Certificate of Estimated Resources for FY21 as follows:
- |                                   |              |          |
|-----------------------------------|--------------|----------|
| Public School Support (018)       | \$ 729.00    | Increase |
| District Managed Activities (300) | \$ 9,000.00  | Increase |
| Miscellaneous State Grants (499)  | \$ 16,001.33 | Increase |
| Title VIB (516)                   | \$ 23,178.00 | Decrease |
| Title I SSI (536)                 | \$ 11,250.00 | Decrease |
| Title I (572)                     | \$171,299.39 | Increase |
- R. Adopt the Amended Appropriations for FY21 as follows:
- |                                   |               |          |
|-----------------------------------|---------------|----------|
| Public School Support (018)       | \$ 729.00     | Increase |
| District Managed Activities (300) | \$ 9,000.00   | Increase |
| Miscellaneous State Grants (499)  | \$ 16,001.33  | Increase |
| Title VIB (516)                   | \$ 23,178.00  | Decrease |
| Title I (572)                     | \$ 171,299.39 | Increase |
| Title II-A (590)                  | \$ 183.94     | Increase |
| Misc Federal (599)                | \$ 183.36     | Increase |
- S. Approve the following Mid Year Salary Moves:
- |              |          |    |              |
|--------------|----------|----|--------------|
| Heather Agar | Master's | to | Master's +15 |
|--------------|----------|----|--------------|

Roll call: Ayes: Gallentine, Weaver, Frantz, Fuller, Leeper (5)  
Nays: (0)  
Motion carried.

Personnel 24-21

Mr. Frantz moved, Mr. Fuller seconded to approve the following items under personnel.

Retirement

Cindy Jones - Food Service Director - Effective 6/30/2021  
Denise Sisson - South Elementary Secretary - Effective 7/1/2021  
Ellen Stewart - Paraprofessional - South Elementary - Effective end of the 2020-2021 School Year  
Don Sherrets - Transportation Mechanic - Effective May 28th, 2021

Resignations

Samantha Carlisle (Garrett) - Class III Custodian - HS - Effective 2/12/2021  
Laura Furner - Preschool Itinerant Teacher - Effective 2/16/2021  
Susan Ripley - Preschool Secretary - Effective 2/19/2021  
Janet Albaugh - Receptionist/Transportation Secretary - Effective 2/19/2021  
Hannah Peterson - Paraprofessional - Starlight- Effective 2/26/2021  
Bill Fitz - Paraprofessional - South - Effective 3/17/2021  
Roberta Rodrigues - Paraprofessional - York - Effective 3/11/2021  
Mallory Galbreath - long term Substitute Teacher - Effective 3/19/2021

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Classified

Tiffany Hanzel - Home Instruction - 4 hrs per wk - \$28.88 per hr - Effective 2/16/2021  
 Lori Kutcher - Paraprofessional - West - 5.75 hrs per day - 0 yrs Exp. - \$12.35 per hr - Effective 3/8/2021  
 Susan Ripley - Receptionist/Transportation Secretary -12 yrs Experience - \$16.66 per hr – Effective 2/22/2021

Supplementals

Trisha Rhodes - Middle School Speech and Debate Coach - Level 14 - \$1,674  
 Wes Halter - Assistant Softball - Level 6 - \$3,348  
 Jason McClelland - JV Softball - Level 6 - \$3,348  
 Kip Brady - Assistant Track Varsity- Boys - Level 6 - \$3,348  
 Stephen Palombo - Co Assistant Track Varsity - Boys - Level 6 \$1,674  
 Jason Scibona - Co Assistant Track Varsity - Boys - Level 6 \$1,674  
 Jason Miller - Co Assistant Track Varsity - Boys - Level 6 \$1,674  
 Rich VanArsdalen - Co Assistant Track Varsity - Boys - Level 6 \$1,674  
 Chris Riker - Middle School Boys Track - Level 12 - \$2,046  
 Anne Simon - Middle School Boys Track - Level 12 - \$2,046  
 Dave Clarkson - Assistant Track Varsity - Girls - Level 6 - \$3,348  
 Gwen Faller - Assistant Track Varsity - Girls - Level 6 - \$3,348  
 Nicole Clarkson - Middle School Girls Track - Level 12 - \$2,046  
 Jill Swinderman - Middle School Girls Track - Level 12 - \$2,046  
 Jay Urban - Assistant Baseball - Level 6 - \$3,348  
 Cody Fouts- JV Baseball - Level 6 - \$3,348  
 Garrett Harstine - Baseball Freshman - Level 10 - \$2,604

Supplementals 2021 – 2022

Julie Shimko – Head Volleyball Coach – Level 2 - \$7,569

All-Star Teachers

Marna Dinger - South All-Star After School Teacher - \$28.88 per hr - Effective 2/23/2021  
 Macy Doulas - South All-Star After School Teacher - \$28.88 per hr - Effective 2/23/2021  
 Olivia Durbin - South All-Star After School Teacher - \$28.88 per hr - Effective 2/23/2021  
 Audrey Snyder - South All-Star After School Teacher - \$28.88 per hr - Effective 2/23/2021  
 Kara Trimmer - South All-Star After School Teacher - \$28.88 per hr - Effective 2/23/2021  
 Emily Winrod - South All-Star After School Teacher - \$28.88 per hr - Effective 2/23/2021  
 Jessica Winters -Virtual All-Star After School Teacher - \$28.88 per hr - Effective 2/23/2021

Substitute Teacher

Sydney Hines, Mary Jane Mendoza, David Bryan\*, Madison Murphy\*, McKenzie Herron\*  
 (\*pending completed paperwork and background check)

Substitute Secretary

Vanessa Hoffmann, Mary Jane Mendoza, Becky Longworth-Smith

Substitute Aides

Vanessa Hoffman, Derek Corey, Mary Jane Mendoza

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Substitute Custodians

Derek Corey, Rita Hershberger\*(pending background check)

Substitute Food Services

Mary Jane Mendoza

Student Teacher 2021-2022

Taylor Ireland

Athletic Volunteers

Karl DiBacco, Allie Haswell, Samantha Jurkovic, Peyton Speicher

Roll call: Ayes: Frantz, Fuller, Gallentine, Leeper (4)  
 Nays: (0)  
 Abstain: Weaver (1)

Motion carried.

Committee /Representative Report

- A. Facilities Committee Report – Mr. Rob Maurer, NP Councilman, attended. There was a discussion regarding the stadium lease and the requirements during the pandemic. All parties would like a resolution and the lease renewed. The Board stated the students are the first priority in the decisions regarding the lease.
- B. Required Ohio Standardized Assessments – There is a hold harmless concept due to COVID – 19. Testing begins 4/7/2021. The superintendent stated testing does not affect the teacher evaluation.
- C. COVID 19 Vaccination of Staff and General Updates – 70% of the staff have had both vaccinations. Governor DeWine released an update that graduation is permitted outside. Prom will also be permitted with masks being required. Board meetings are still limited to 10 people so we will continue to live stream. Anyone that needs to attend will have to make the request in advance.

Assistant Superintendent’s Report 25-21

Mr. Frantz moved, Mr. Fuller seconded to approve the following item under the Assistant Superintendent’s report.

- A. Third Grade ELA Paper Test Resolution – Exhibit M
- B. Learning Recovery & Extended Learning Plan – Exhibit N

Roll call: Ayes: Frantz, Fuller, Gallentine, Leeper, Weaver (5)  
 Nays: (0)

Motion carried.

Superintendent’s Report 26-21

Mr. Gallentine moved, Mr. Weaver seconded to approve the following items under the Superintendent’s Report.

- A. Business Advisory Council Update
- B. Approve Band Trip Request – Walt Disney World April 6-10, 2022 - Exhibit O
- C. First Reading of the Calendar for the 2021- 2022 School Year – Exhibit P

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Roll call: Ayes: Gallentine, Weaver, Frantz, Fuller, Leeper (5)  
 Nays: (0)  
 Motion carried.

Executive Session 27-21

Mr. Frantz moved, Mr. Weaver seconded to adjourn to Executive Session at 9:14 p.m.

- A. Executive Session to consider the employment, dismissal, discipline, compensation of a public employee, and/or the investigation of charges or complaints against a public employee and for the purpose of preparing for, conducting, or reviewing negotiations or bargaining sessions.

Roll call: Ayes: Weaver, Frantz, Fuller, Gallentine, Leeper (5)  
 Nays: (0)  
 Motion carried.

The Board returned to regular session at 10:19 p.m.

Adjournment

Dr. Fuller moved to adjourn the meeting at 10:19 p.m.

Roll call: Ayes: Fuller, Frantz, Gallentine, Leeper, Weaver (5)  
 Nays: (0)  
 Motion carried.

Meeting adjourned.

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President

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attest

**New Philadelphia CSD Board Temporary Procedure  
 Public Comment During Regular Board of Education Meetings**

The New Philadelphia CSD Board of Education values its engagement with the community and believes that providing an opportunity for public comment during Regular Board Meetings supports that engagement and provides transparency. Though providing an opportunity for public comment is not a requirement, we would like to continue this practice even while meeting virtually. In the spirit of

maintaining this opportunity for our public to participate in these virtual school board meetings, interested persons may [submit written public comments via this form](#). The Board will collect the public participation information up to 1 hour prior to Regular Meetings for inclusion in the meeting.

To ensure efficiency during this unique meeting held through video conferencing, all Public Participation Request Forms must be completed 2 hours prior to the start of the Regular Board of Education Meetings.

Anyone wishing to address the Board in person during the Public Participation portion of the meeting may request to attend in person. *Each person will be screened before entering the building, will be required to wear a mask or facial covering, and will need to practice social distancing in a separate area before entering the Board Meeting Room to address the Board. After addressing the Board, individuals will then need to exit the room and building so others may participate.* If you are interested in addressing the Board in person during Public Participation, please indicate your interest using the electronic submission form, and it will be confirmed accordingly. Public Participation is 30 minutes, so the *in-person attendance will be limited to the first six individuals* (acknowledging up to 5 minutes per person) who sign up via the electronic submission form. If all in-person requests are filled, you will be notified to provide you an opportunity to still participate [via written electronic submission](#).

All electronic submissions will be reviewed by the Board, and these will be shared at the meeting as time allows after the in-person public participation is completed.

When submitting your written public participation through the provided form, please keep your comments professional, refrain from using inappropriate language, and identifying individuals by name, including NPCSD staff or students. All comments submitted become a matter of public record and are subject to release under Ohio law and the Federal Freedom of Information Act.

Please note: Based on the Open Meeting guidance provided by the State Attorney General's Office, the Board Meeting Room will be limited to 10 total people at any one time.