

NEW PHILADELPHIA BOARD OF EDUCATION

December 20, 2021

The Regular Meeting of the New Philadelphia Board of Education was called to order at 7:30 p.m. by President Leeper at the Board of Education with the following members present: Mr. Frantz, Dr. Fuller, Mr. Gallentine, Ms. Leeper, and Mr. Weaver. Also present were Mrs. Erwin and Mr. Williams. Mrs. Wentworth attended via Zoom.

Approval of Agenda 94-21

Mr. Frantz moved, Dr. Fuller seconded to approve the Board Meeting agenda with additions or deletions to the agenda.

Roll call: Ayes: Frantz, Fuller, Gallentine, Leeper, Weaver (5)
Nays: (0)
Motion carried.

Minutes 95-21

Mr. Gallentine moved, Mr. Weaver seconded to approve the Special Meeting dated November 1, 2021 and the Regular Meeting dated November 15, 2021 and the Addendum to the November 15, 2021 Regular Meeting.

Roll call: Ayes: Gallentine, Weaver, Frantz, Fuller, Leeper (5)
Nays: (0)
Motion carried.

Recognition

Academics: Joe Morris - National Merit Scholar

Fine Arts: Hannah Levengood - Honorable Mention Award State Farm & Safe Communities of Tuscarawas County Distracted Driving Billboard Design Contest

Athletics: Fall Sports

Boys Cross Country

Owen Brady Signed Letter of Intent - Cross Country & Track, Div. I - Youngstown State University
Div. I All-Ohio Cross Country - 25th Place State Meet
1st Team East District, East District Runner Of The Year
1st Team ECOL, ECOL Runner Of The Year
1st Team OVAC, Academic All-Ohio
Kayden Schoelles 1st Team East District
Tyson Autry 1st Team East District

Girls Cross Country

Cambri Mushrush 1st Team ECOL, ECOL Runner Of The Year
1st Team East District, East District Runner Of The Year
1st Team OVAC

Football

Matthew Beach 1st Team All-Ohio, 1st Team East District, 1st Team ECOL
Cameron Clarkson Hon. Mention All-Ohio, 1st Team East District, 1st Team ECOL
Jadan Lowery Hon. Mention All-Ohio, 1st Team East District, 1st Team ECOL
Reise Meechan Hon. Mention All-Ohio, 1st Team East District
Elliott Warner 3rd Team All-Ohio, 1st Team East District

Boys Golf

Shad Kenily	1 st Team East District, East District Player Of The Year, 1 st Team ECOL, Div. I State Qualifier
Nathan Menapace	1 st Team ECOL, Div. I State Qualifier
Jacob Hootman	1 st Team ECOL, Div. I State Qualifier
Louis Devore	Div. I State Qualifier
Austin Erickson	Div. I State Qualifier
Mike Miller	ECOL Coach Of The Year, New Philadelphia Team - Div. I State Qualifier

Girls Golf

Sydney Devore	Signed Letter Of Intent - Girls Golf Div. II - Ohio Dominican University Div. I State Qualifier 1 st Team ECOL, ECOL Player Of The Year 1 st Team All-East District, East District Player Of The Year School Record - Lowest Round 68
Emma Menapace	1 st Team ECOL, 1 st Team All-East District

Volleyball

Brooklyn Crowell	1 st Team ECOL, 1 st Team District 5 Coaches Association
Ali Voll	1 st Team District 5 Coaches Association

Girls Soccer

Audrey Harr	1 st Team ECOL, ECOL Player Of The Year Div. I 1 st Team East District Coaches Div. I East District Player Of The Year
Lauryn Contini	1 st Team ECOL, 1 st Team East District Coaches
Kellyn Fausel	1 st Team ECOL, 1 st Team East District Coaches
Ryan Pipes	1 st Team ECOL
Brian Rotunno	ECOL Coach Of The Year

Boys Soccer

Elliott Warner	Div. II All-Ohio, All Fall Central Region Team 1 st Team East District, 1 st Team ECOL, ECOL Player Of The Year Academic All-Ohio
Simon Pugh	1 st Team ECOL

Public Participation - None

Treasurer's Report 96-21

Mr. Frantz moved, Mr. Weaver seconded to approve the following items under the Treasurer's Report.

- A. Approval of the November 2021 Financial Statement - Exhibit A
- B. Approval of FY 2021 Key Indicator Report - Exhibit B
- C. Approval of the Cash Flow Report - Exhibit C
- D. Approval of the Check Register - Exhibit D
- E. Approval of the QDA Financial Reports - Exhibit E
- F. Approval of the QPA Financial Reports - Exhibit F
- G. Approval of the Bank Reconciliation - Exhibit G
- H. Approve Tremco Roofing and Building Maintenance through the Ohio Schools Council Consortium for the NPHS roof in an amount not to exceed \$950,000 using ESSER Funding. - Exhibit H.
- I. Approve the 3-year National Webcheck Program Services and Equipment Agreement for the fingerprinting program including equipment cost through Biometric Information in the amount of \$6,750. - Exhibit I

- J. Approve the contract with Hometown Digital Ticketing and Event Management Software Service Agreement. - Exhibit J
- K. Approve COAD MOU dated January 1, 2022 through December 31, 2024 for the Foster Grandparents Program. - Exhibit K
- L. Approve the contract with Impact Sand Castle Educational Services in the amount of \$119 per day. – Exhibit L
- M. Approve the Letter of Arrangement with Educational Funding Group for the erate USAC Administration for fiscal years 2023 through 2025 in an amount not to exceed \$50,000 for the three-year period. – Exhibit M
- N. Approve the purchase of two buses from Truck Sales in an amount not to exceed \$202,821. - Exhibit N
- O. Approve the Vitality Activity Report. Exhibit O
- P. Approve the donation from Doris and Floyd Kimble Foundation in the amount of \$50,000 for the Track project. - Exhibit P
- Q. Approve the donation from O’Donnell Family Charitable Foundation in the amount of \$20,000 for the Track project. - Exhibit Q
- R. Approve FMLA for Amy Lorenz beginning approximately December 24, 2021.
- S. Approve FMLA for Beth Mechling beginning approximately February 21, 2022
- T. Approve the following transfer:

From General (001)	To Summer School (020)	\$ 2,570.43	
	To Preschool (439)	\$24,000.00	
	To IDEA (516 Restoration)	\$ 3,322.84	
- U. Approve the Amended Certificate of Estimated Resources for FY22 as follows:

Tournament (022)	\$ 80,000.00	Increase
Auxiliary Services (401)	\$ 300.00	Increase
Student Wellness (467)	\$1,085,870.00	Decrease
Title IV-B (516)	\$ 167,156.95	Increase
Title I - SSI (536)	\$ 11,250.00	Increase
Title IV (584)	\$ 2,056.66	Increase
IDEA Early Childhood (587)	\$ 11,197.77	Increase
Title II-A (590)	\$ 10,245.78	Increase
Miscellaneous (599)	\$ 58,392.04	Increase
- V. Approve the Amended Appropriations for FY22 as follows:

Public School Support (018)	\$ 16,930.00	Increase
Tournament (022)	\$ 80,000.00	Increase
ESSER (507)	\$ 116,725.00	Decrease
Title IV-B (516)	\$ 179,496.69	Increase
Title I - SSI (536)	\$ 11,250.00	Increase
Title III - Immigrant (551)	\$ 59,150.39	Increase
Title I (572)	\$ 20,486.03	Increase
Title IV (584)	\$ 2,056.66	Increase
IDEA Early Childhood (587)	\$ 11,215.26	Increase
Title II-A (590)	\$ 10,162.78	Increase
Miscellaneous (599)	\$ 58,392.00	Increase

Roll call: Ayes: Frantz, Weaver, Fuller, Gallentine, Leeper (5)
 Nays: (0)

Motion carried.

Personnel 97-21

Mr. Weaver moved, Dr. Fuller seconded to approve the following items under personnel.

Retirement

Rescind Marie Martini - Central Elementary Secretary - Effective March 1st, 2022
 Marie Martini - Central Elementary Secretary - Effective 2/28/2022

Thomas Bitticker - Intervention Specialist - High School - Effective May 31st, 2022

Resignations

Jeremy Connor - Class II 2nd Shift Custodian - WMS - 12/3/2021

Leigh Hammery - Paraprofessional - Central - Effective 1/2/2022

Peggy Marshall - Account Clerk - Effective 12/31/2021

Certified

Lauren Sharma - Title 1 Tutor - South Elementary - 5.75 hrs. per day - \$24.97 per hr - Eff 1/3/2022

Nicole Hickman - Title 1 Tutor - East Elementary - 5.75 hrs per day - \$24.97 per hr moved to 5 days per week effective 12/6/2021.

Classified

Crystal Aponte - EL Paraprofessional - East - 2 hrs per day - 2 yrs Experience - \$13.11 per hr - Eff 11/30/2021

Rebecca Conrad - Paraprofessional - Welty - 5.75 hrs per day - 0 yrs Experience - \$12.55 per hr - Eff XX

Rebeka Eynon - Paraprofessional - East - 5.75 hrs per day - 0 yrs Experience - \$12.55 per hr - Eff 11/30/2021

Jeremy Connor - Class II 3rd Shift Custodian - WMS - 1 yr Experience - \$18.56 per hr - Eff 12/6/2021

Michelle Kobel - Paraprofessional - High School - 0 yrs Experience - \$12.55 per hr - Eff 1/3/2022

Leigh Hammery - Elementary Secretary - Central - 9 yrs Experience - \$ 16.86 per hr - Eff 1/3/2022

Janet Albaugh - Account Clerk - 260 days - 2 years experience - 143.734 daily rate prorated to 125 days - Eff 1/3/2022

Mechell Hudas - Treasurer Aide - 260 days - 14 years experience - \$163.33 daily rate prorated to 125 days - Eff 1/3/2022

Peggy Marshall - Assistant Treasurer - 260 days - 19 years experience - \$184.12 daily rate prorated to 125 days - Eff 1/3/2022

2021-2022 Supplementals

Stephen Palombo - Co-Team Leader - Middle School - Level 12 - \$1,041

Taylor Mamarella - Head Varsity QT Advisor - Level 5 - \$1,892.50

Lauren Rowlands - Kaleidoscope - Level 5 - \$3,785

Sarah Spies - High School Musical Director - Level 8 - \$3,028

Macy Douglass - East After School Bus Duty - 2 days per diem rate - \$462.76

Stephen Palombo - Co-Junior National Honor Society - Level 21 - \$189

Aleesha Galentine-Bradley - Co Junior National Honor Society - Level 21 - \$189

Chad Roberts - Theatrical Technician, Fall Play - Level 19 - \$757

Nicole Clarkson - Varsity Head Boys Tennis - Level 5 - \$3,785

Drake Gamertsfelder - Assistant Wrestling JV - Level 5 \$3,785 (pending background check)

Volunteers

Jeremy Smith, Erin Barnhart, Kailyn Downing, Lisa DeCourcy, Darcie Berger, Paul Tyson, Mikala Harding, Stacey Neff, Brittany Bowles, Carl DeCourcy, Dina Zimmerman, Brenda Watson, Maggie Bichsel, Markie Kimble

Athletic Volunteers

Sally Stephenson, Jeremy Page, Kyle Swinderman

Student Teachers

Theodore ElFaye, Wyatt Hines, Bradley Hunter

Substitute Teachers

Alyssa Hughes (Eff 11/30/2021), Brayden Young (Eff 11/30/2021), Tyler Weisel (Eff 12/6/21), Hallie Price (Eff 12/6/21), Peyton Speicher (Eff 11/15/2021)

Substitute Secretary/Aides

Wayne York (eff 11/22/21), McKenna Kalina (eff 11/30/21), Brayden Young

Substitute Custodian

Jeff Mahaffey

Substitute Bus Driver

Randy Gopp (Pending completion of new hire paperwork)

Roll call: Ayes: Weaver, Fuller, Frantz, Gallentine, Leeper (5)
Nays: (0)

Motion carried.

Committee/Representative Report

- A. [Business Advisory Council](#), September Minutes Exhibit - R
- B. Facilities Committee Report – Mr. Frantz reported that the capping the towers at the Stadium. Also, the 8 inlays have been removed.

Superintendent’s Report 98-21

Mr. Gallentine moved, Mr. Frantz seconded to approve the following items under the Superintendent’s report.

- A. First Reading and Temporary Approval of Board Policy BDDH - Public Participation at Board Meetings, Exhibit - S

- B. First Reading Board Policies: Exhibit - T (folder)

<u>Policy</u>	<u>Name of Policy</u>
DJH	Credit Cards
DCL-R	Expense Reimbursements

- C. Second Reading and Adoption Board Policies: Exhibit – U (folder)

<u>Policy</u>	<u>Name of Policy</u>
AC	Nondiscrimination
AC-R	Discrimination Complaint Procedure
ACA	Nondiscrimination on the Basis of Sex
ACA/ACAA-E	Sexual Harassment Complaint Form
ACAA	Sexual Harassment
ACAA-R	Sexual Harassment Grievance Process
AFC-1 (Also GCN-1)	Evaluation of Professional Staff
BCA	Board Organizational Meeting
BCFA	Business Advisory Council to the Board
BD	School Board Meetings
BDC	Executive Sessions
BDDG	Minutes
CBC	Superintendent's Contract
DECA	Administration of Federal Grant Funds
DH	Bonded Employees and Officers
DJB	Petty Cash Accounts
DJF-R	Purchasing Procedures
DM	Deposit of Public Funds (Cash Collection Points)
EB	Safety Program
EBC	Emergency Management and Safety Plans
EBCD	Emergency Closings
EBCD-R	Emergency Closings
EDE	Computer/Online Services (Acceptable Use and Internet Safety)

EDE-E	Computer Network Agreement Form
EDE-R	Computer/Online Services (Acceptable Use and Internet Safety)
EEA	Student Transportation Services
EEAD	Non Routine Use of School Buses
EF/EFB	Food Services Management/Free-Reduced Price Food Services
EFH	Food Allergies
GA	Personnel Policies Goals
GBCB	Staff Conduct
GBH (Also JM)	Staff/Student Relations
GBK	No Tobacco Use on District Property by Staff Members (version 2)
GBL	Personnel Records
GBP	Drug-Free Workplace
GBQ	Criminal Records Check
GCC	Professional Staffing Recruiting
GCD	Professional Staff Hiring
GCB-2	Professional Staff Contracts and Compensation Plans (Administrators)
GCN-1 (Also AFC-1)	Evaluation of Professional Staff
GDC/GDCA/GDD	Support Staff Recruiting/Posting of Vacancies/Hiring
GCPD	Suspension and Termination of Professional Staff Members
GDPD	Suspension, Demotion, and Termination of Support Staff Members
IF	Curriculum Development
IGAE	Health Education
IGAG	Drugs, Alcohol and Tobacco Education
IGAH/IGAI	Family Life Education/Sex Education
IGBE	Remedial Instruction (Intervention services)
IGBEA	Reading Skills Assessments and Intervention (3rd Gr Rdg Guarantee)
IGBEA-R	Reading Skills Assessments and Intervention (3rd Gr Rdg Guarantee)
IGCB	Innovative Education Programs
IGCG	Preschool Program
IGCH-R (Also LEC-R)	College Credit Plus
IGCK	Blended Learning
IGD	Cocurricular and Extracurricular Activities
IICC	School Volunteers
IJA	Career Advising
IKFC	Graduation Plans/Students at Risk for Not Qualifying for a HS Diploma
IL-R	Testing Programs
IND/INDA	School Ceremonies and Observances/Patriotic Exercises
JEC	School Admissions
JED	Student Absences and Excuses
JEE	Student Attendance Accounting
JEGA	Permanent Exclusion
JF	Student Rights and Responsibilities
JFCF	Hazing and Bullying
JFCF-R	Hazing and Bullying
JG	Student Discipline
JGD	Student Suspension
JGDA	Emergency Removal of a Student
JGE	Student Expulsion
JHCB	Immunizations
JHCC	Communicable Diseases
JM (Also GBH)	Staff/Student Relations

- JP Positive Behavioral Interventions and Supports (Restraint and Seclusion)
- KG Community Use of School Premise
- KGC No Tobacco Use on District Property (version 2)
- KJA (version 1) Distribution of Materials in Schools
- KLD Public Complaints about District Personnel
- LEC-R (Also IGCH-R) College Credit Plus

- D. Transportation of Speech and Debate Student - Exhibit - V
- E. First Reading of School Calendar for 2022-2023 - Exhibit - W
- F. MOU with OAPSE regarding trip rates for regular bus drivers - Exhibit - X
- G. MOU with OAPSE regarding van driver pay for drivers with a CDL - Exhibit- Y
- H. High Stakes Review Report and Resolution to renew sponsorship of QDA - Exhibits - Z & Z.1

Roll call: Ayes: Gallentine, Frantz, Fuller, Leeper, Weaver (5)
 Nays: (0)

Motion carried.

Mrs. Wentworth and the Board thanked Ms. Leeper for her service.

Executive Session 99-21

Mr. Frantz moved, Mr. Gallentine seconded to adjourn to Executive Session at 8:06 p.m.

- A. Executive Session to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Roll call: Ayes: Frantz, Gallentine, Fuller, Leeper, Weaver (5)
 Nays: (0)

Motion carried.

The Board returned to regular session at 8:40 p.m.

Adjournment

Mr. Frantz moved, Dr. Fuller seconded to adjourn the meeting at 8:40 p.m.

Roll call: Ayes: Frantz, Fuller, Gallentine, Leeper, Weaver (5)
 Nays: (0)

Motion carried.

Meeting adjourned.

President

attest