

NEW PHILADELPHIA BOARD OF EDUCATION

November 15, 2021

The Regular Meeting of the New Philadelphia Board of Education was called to order at 7:30 p.m. by President Leeper at the Board of Education with the following members present: Mr. Frantz, Dr. Fuller, Mr. Gallentine, Ms. Leeper, and Mr. Weaver. Also present were Mrs. Wentworth, Mrs. Erwin and Mr. Williams.

Approval of Agenda 87-21

Mr. Frantz moved, Mr. Gallentine seconded to approve the Board Meeting agenda with additions or deletions to the agenda.

Roll call: Ayes: Frantz, Gallentine, Fuller, Leeper, Weaver (5)
Nays: (0)

Motion carried.

Minutes 88-21

Mr. Gallentine moved, Mr. Weaver seconded to approve the Work Session Meeting dated October 11, 2021, and the Regular Meeting dated October 18, 2021.

Roll call: Ayes: Gallentine, Weave, Frantz, Fuller, Leeper (5)
Nays: (0)

Motion carried.

Public Participation

John Freshwater a concerned citizen spoke to the Board about teaching the Critical Race Theory.

Health and Safety Update 89-21

Mr. Weaver moved, Mr. Frantz seconded to approve the Health and Safety Update.

The cases have decreased 71% in the District.

Roll call: Ayes: Weaver, Frantz, Fuller, Gallentine, Leeper (5)
Nays: (0)

Motion carried.

Treasurer’s Report 90-21

Mr. Frantz moved, Dr. Fuller seconded to approve the following items under the Treasurer’s Report.

- A. Approval of the October 2021 Financial Statement - Exhibit A
- B. Approval of FY 2021 Key Indicator Report - Exhibit B
- C. Approval of the Cash Flow Report - Exhibit C
- D. Approval of the Check Register - Exhibit D
- E. Approval of the QDA Financial Reports - Exhibit E
- F. Approval of the QPA Financial Reports - Exhibit F
- G. Approval of the Bank Reconciliation - Exhibit G
- H. Approve Cleveland State University MOU for Student Teachers – Exhibit H.
- I. Approve Auditor of State Engagement Letter for FY 22 in the amount of \$30,791 – Exhibit I.
- J. Approve the contract with JM Verostko for engineering services for Phase III of the Boiler Project in the amount of \$52,500. – Exhibit J

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- K. Approve PSI Service Agreement for nursing services for TCC in the amount of \$15,121.20. – Exhibit K
- L. Approve the contract with Televine Therapy Services for FY22 for Speech services for FY22. – Exhibit L
- M. Approve the Security Framework with OMERESA. – Exhibit M
- N. Approve the Cultivate Behavioral Health and Education contract for FY22. - Exhibit N
- O. Approve the Five Year Forecast as presented. Exhibit J

Roll call: Ayes: Frantz, Fuller, Gallentine, Leeper, Weaver (5)
Nays: (0)

Motion carried.

Personnel 91-21

Mr. Weaver moved, Mr. Frantz seconded to approve the following items under personnel.

Retirement

Denise Larkin - Assistant Treasurer - Effective 12/31/2021
Marie Martini - Central Elementary Secretary - Effective 3/1/2022

Resignations

Elisha Torchik - Paraprofessional High School - Effective 10/22/2021
Amy Welch - 8th Grade Girls Basketball - Effective 10/25/2021
Chrystal Everett - Food Service Worker York Elementary - Effective 10/29/2021
Vicki Hartley - Paraprofessional South - Effective 11/1/2021
Vickie Harley - Substitute Custodian - Effective 11/1/2021
Judie Snyder - Intervention Specialist - South Elementary - Effective - 11/12/2021
Nicole Sears - Substitute Teacher - Effective 11/3/2021
Crystal Aponte - EL Paraprofessional - Effective 11/30/2021
Michelle Spring – QT Advisor – effective November 14, 2021

Certified

Nicole Sears - Building Substitute - Middle School - \$115 per day for all student days worked - Eff. 11/4/2021

Classified

Elisha Torchik - EL Aide NPHS - 5.75 hrs per day - 0 yrs Experience - \$12.55 per hr - Effective 10/25/2021
Chrystal Everett - Paraprofessional - NPHS - 5.75 hrs per day - 0 yrs Experience - \$12.55 per hr - Eff. 11/1/2021
Julie Brake - Paraprofessional - West - 5.75 hrs per day - 0 yrs Experience - \$12.55 per hr - pending Licensure
Mackenna Kalina - EL Aide - 2.5 hrs per day - 0 yrs Experience - \$12.55 per hr - pending Licensure
Mackenna Kalina - Bus Aide - 3.25 hrs per day - 0 yrs Experience - \$12.55 per hr - pending Licensure

2021-2022 Supplementals

Brian Wells - Assistant Basketball Girls Varsity - Level 3 - \$5,677
Peyton Speicher - Assistant Basketball Girls Reserve - Level 3 - \$5,677
Nicole Sears - 8th Grade Girls Basketball - Level 7 - \$3,217
Jim Seldenright Jr. - Assistant Wrestling Varsity - Level 4 - \$4,920
Adam Widder - Assistant Wrestling Middle School - Level 10 - \$2,649
Matt Miller - Assistant Wrestling Middle School - Level 10 - \$2,649
Wes Halter - Assistant Softball Varsity - Level 6 - \$3,406
Jason McClelland - Assistant Softball JV - Level 6 - \$3,406
Justin Coughlin - Assistant Baseball Freshman - Level 10 - \$2,649

Supplemental Corrections:

2018-2019 - Amy Lorenz - Middle School Yearbook - Level 17 - \$1,066
2019-2020 - Amy Lorenz - Middle School Yearbook - Level 17 - \$1,097
2020-2021 - Amy Lorenz - Middle School Yearbook - Level 17 - \$1,116

Home Instruction, Certified, \$29.38 per hr

Teresa Young - Effective 9/30/2021

Volunteers

Bethany Alt, Barb Blackwell, Jen Crandall, Julie Daugherty, Nate Geers, Jessica Kinsey, Rachel Lewis, Tiffany Miskimen, Kay Ott, Allan Ott, Mollie Parisi, Amanda Ricklic, Erin Rothel, Judy Solenthaler, Leslie Stein, McKenzie Swaldo, Tifney Tharp, Ashley Vorhees, Natasha Waltz, Mary Warfield, Tiffany Sinsel, Lindsey Compton, Jamie Rieger

Athletic Volunteers

Amy Welch, Dan Rosenberry, Andy Slaughter, Mike Johnson, Seth Watson, Jeremy Rodgers, Jim Crandall, Zach Espenschied, Doug Evans, Nate Geers, Joe Reiger, BJ Shalosky, Bob Stephenson, Chris Wagner, Ryan Wells, Krista Ames, Brian Migoni

Substitute Teachers

Jamie Walker (Eff 10/27/2021), Joshua Barr (Eff 11/2/21), Cynthia Coffman (Eff 11/2/21), William Morgan (Eff 11/4/2021), Joseph Miller (11/4/21), Laurie Artzner (11/5/21), Lindsay Harshey (11/10/21), Brooke Beamer, Donna Groves, Sharayah LoPresti, Tyler Watson

Substitute Food Service

Sharon Migoni

Substitute Secretary/Aides

Amy Vargo (eff 10/25/2021), Scott McCray (Eff. 10/26/2021), Lindsay Harshey (Eff 11/4/21), Denise Sisson, Brooke Beamer

Roll call: Ayes: Weaver, Frantz, Fuller, Gallentine, Leeper (5)
Nays: (0)

Motion carried.

Committee Report

Mr. Frantz spoke on District projects in process.

Superintendent's Report 92-21

Mr. Gallentine moved, Mr. Frantz seconded to approve the following items under the Superintendent's report.

- A. Resolution for the Acceptance of Developed Standard Policies - Exhibit - P
- B. Non-Routine Trip, Delphian Chorale to Columbus OH June 5-6th, 2022 -Exhibit - Q
- C. Second Reading and Adoption Sponsorship Policies - (C.03 and D.06) - Exhibit -R
- D. First Reading Board Policies: Exhibit - S (folder)

<u>Policy</u>	<u>Name of Policy</u>
AC	Nondiscrimination
AC-R	Discrimination Complaint Procedure
ACA	Nondiscrimination on the Basis of Sex
ACA/ACAA-E	Sexual Harassment Complaint Form
ACAA	Sexual Harassment

ACAA-R	Sexual Harassment Grievance Process
AFC-1 (Also GCN-1)	Evaluation of Professional Staff
BCA	Board Organizational Meeting
BCFA	Business Advisory Council to the Board
BD	School Board Meetings
BDC	Executive Sessions
BDDG	Minutes
CBC	Superintendent's Contract
DECA	Administration of Federal Grant Funds
DH	Bonded Employees and Officers
DJB	Petty Cash Accounts
DJF-R	Purchasing Procedures
DM	Deposit of Public Funds (Cash Collection Points)
EB	Safety Program
EBC	Emergency Management and Safety Plans
EBCD	Emergency Closings
EBCD-R	Emergency Closings
EDE	Computer/Online Services (Acceptable Us and Internet Safety)
EDE-E	Computer Network Agreement Form
EEA	Student Transportation Services
EEAD	Non Routine Use of School Buses
EF/EFB	Food Services Management/Free-Reduced Price Food Services
EFH	Food Allergies
GA	Personnel Policies Goals
GBCB	Staff Conduct
GBH (Also JM)	Staff/Student Relations
GBK	No Tobacco Use on District Property by Staff Members (version 2)
GBL	Personnel Records
GBP	Drug-Free Workplace
GBQ	Criminal Records Check
GCC	Professional Staffing Recruiting
GCD	Professional Staff Hiring
GCG-2	Professional Staff Contracts and Compensation Plans (Administrators)
GCN-1 (Also AFC-1)	Evaluation of Professional Staff
GDC/GDCA/GDD	Support Staff Recruiting/Posting of Vacancies/Hiring
GDPD	Suspension and Termination of Professional Staff Members
GDPD	Suspension, Demotion, and Termination of Support Staff Members
IF	Curriculum Development
IGAE	Health Education
IGAG	Drugs, Alcohol and Tobacco Education
IGAH/IGAI	Family Life Education/Sex Education
IGBE	Remedial Instruction (Intervention services)
IGBEA	Reading Skills Assessments and Intervention (3rd Gr Rdg Guarantee)
IGBEA-R	Reading Skills Assessments and Intervention (3rd Gr Rdg Guarantee)
IGCB	Innovative Education Programs
IGCG	Preschool Program
IGCH-R (Also LEC-R)	College Credit Plus
IGCK	Blended Learning
IGD	CoCurricular and ExtraCurricular Activities
IICC	School Volunteers
IJA	Career Advising
IKFC	Graduation Plans/Students at Risk for Not Qualifying for a HS Diploma
IL-R	Testing Programs

IND/INDA	School Ceremonies and Observances/Patriotic Exercises
JEC	School Admissions
JED	Student Absences and Excuses
JEE	Student Attendance Accounting
JEGA	Permanent Exclusion
JF	Student Rights and Responsibilities
JFCF	Hazing and Bullying
JFCF-R	Hazing and Bullying
JG	Student Discipline
JGD	Student Suspension
JGDA	Emergency Removal of a Student
JGE	Student Expulsion
JHCB	Immunizations
JHCC	Communicable Diseases
JM (Also GBH)	Staff/Student Relations
JP	Positive Behavioral Interventions and Supports (Restraint and Seclusion)
KG	Community Use of School Premise
KGC	No Tobacco Use on District Property (version 2)
KJA (version 1)	Distribution of Materials in Schools
KLD	Public Complaints about District Personnel
LEC-R (Also IGCH-R)	College Credit Plus

Roll call: Ayes: Gallentine, Frantz, Fuller, Leeper, Weaver (5)
 Nays: (0)
 Motion carried.

Executive Session 93-21

Mr. Weaver moved, Mr. Frantz seconded to adjourn to Executive Session at 8:14 p.m.

A. Executive Session to consider the discipline of a public employee or official.

Roll call: Ayes: Weaver, Frantz, Fuller, Gallentine, Leeper (5)
 Nays: (0)
 Motion carried.

The Board returned to regular session at 8:35 p.m.

Adjournment

Dr. Fuller moved, Mr. Weaver seconded to adjourn the meeting at 8:35 p.m.

Roll call: Ayes: Fuller, Weaver, Frantz, Gallentine, Leeper (5)
 Nays: (0)
 Motion carried.

Meeting adjourned.

President

attest