

NEW PHILADELPHIA CITY SCHOOLS

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To: All Certified Staff

Re: Leadership Academy

As a part of New Philadelphia City Schools' participation in Race to the Top and the Ohio Teacher Incentive Fund grant (TIF), a team of Teacher Leaders is being formed. The goal of the Leadership Academy is to promote collaboration among peers, focus on improved classroom instruction and increase student learning. The role of a Teacher Leader is not to evaluate colleagues, but to promote increased student learning.

Criteria for application and selection of Leadership Academy participants are as follows:

- Selection of Teacher Leaders will be determined by need per building with a maximum of twenty, district-wide, per year.
- Teacher Leaders must have held a teaching contract with NPCS for at least five years.
- Teacher Leaders applicants must be willing to:
 - make a one-year commitment to the program.
 - complete five days of summer training.
 - attend at least one evening meeting per month during the school year (approximately two hours per evening).
 - provide at least three presentations to building staff during school year.
 - assess the implementation of professional development strategies in individual classrooms.

The stipends for these positions will be paid from the TIF grant money. The Grant Allocation Team (GAT) has reserved 25% of the money in year one for the purpose of creating this team. The approximate amount allocated is \$45,000 and will be divided among Teacher Leaders. If we can secure twenty leaders, the per-leader stipend will be approximately \$1,214.29. In addition to this stipend, Teacher Leaders are eligible for a \$2,000.00 award for meeting value-added at the district or building or individual level.

Anyone interested in applying to be a member of the Leadership Academy should complete and return the application to the Grant Allocation Team at the District Office by Thursday, June 2, 2011. The application can be found under "Forms" on the district home page.

Grant Allocation Team

Bob Alsept, Doug Baker, Sallie Stroup, Shay Young, Deb Kennedy, Sandra Fuller and Jill Rippeth

NEW PHILADELPHIA HIGH SCHOOL

343 Ray Ave. NW
330-364-0644

CENTRAL ELEMENTARY

145 Ray Ave. NW
330-364-0700

EAST ELEMENTARY

470 Fair Ave. NE
330-364-0715



SOUTH ELEMENTARY

132 Providence Ave. SW
330-364-0725

WELTY MIDDLE SCHOOL

315 Fourth St. NW
330-364-0645

WEST ELEMENTARY

232 Tuscarawas Ave. NW
330-364-0755

YORK ELEMENTARY

938 Stone Creek Rd. SW
330-364-0770