

NEW PHILADELPHIA BOARD OF EDUCATION

March 21, 2016

The regular session of the New Philadelphia Board of Education was called to order at 7:30 p.m. by President Weaver with the following members present: Mr. Cox, Mr. Frantz, Mr. Jenkins, Mr. Kemp, and Mr. Weaver. Also, present were Mr. Brand, Mrs. Wentworth and Mrs. Erwin.

Approval of Agenda 18-16

Mr. Kemp moved, Mr. Jenkins seconded to approve the meeting agenda as amended.

Roll call: Ayes: Kemp, Jenkins, Frantz, Cox, Weaver (5)

Nays: (0)

Motion carried.

Introduction Guests/Recognition

Superintendent Brand thanked the residents of the New Philadelphia School District for their continued support on the passage of the Renewal Levy on Tuesday, March 15, 2016.

Matt Claxon, teacher and golf coach, was presented an award by the National Federation of High Schools for Mid-East Golf Coach of the Year. The Administration and Board acknowledged the award and thanked Mr. Claxon for his contribution to the Golf Program commending his time spent with the students to build the program.

Mr. Pry and his students (Jacob Andrews, Andrew Lautzenheiser, Aalyiah Currence, Emma Stokey, and Tess Affolter) presented their Project Lead the Way to the Administration and Board. The students were invited to Washington DC to present the same project. The students re-engineered the packaging used for cell phone to make it into a cell phone stand for after-market use. The proto type was made using a 3D printer. They were recognized by Congressman, Senators, and Apple Inc. for their innovation.

Minutes 19-16

Mr. Jenkins moved, Mr. Cox seconded to approve the minutes of the February 8 and February 11, 2016 Board Meeting without exception.

Roll call: Ayes: Jenkins, Cox, Frantz, Kemp, Weaver (5)

Nays: (0)

Motion carried.

Treasurer's Report 20-16

Mr. Jenkins moved, Mr. Frantz seconded to approve the following items under the Treasurer's Report.

- A. Approval of the February 2016 Financial Statement including invoices and checks - Exhibit A
- B. Approval of FY 2016 Key Indicator Report - Exhibit B
- C. Cash Flow - Exhibit C
- D. Vitality Monthly Activity Report - Exhibit D
- E. Bank Reconciliation of Exhibit E
- F. Donation by Snickers of I-pad Mini 2 - \$275
- G. Agreement TIF Goshen of Exhibit G
LGS Quote for GAAP of Exhibit L

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- H. Mid-year salary moves:
Jessica Schenk ó M+15 Degree
- I. Student Activity ó Youth to Youth Activity Budget ó Exhibit M
- J. FYI:
We are participating in the pilot program for the State Software Rewrite
The State Auditors have returned to complete the annual audit.
The 2014 MSP AUP was released. NPCS will be receiving \$95,770 as a result.

Roll call: Ayes: Jenkins, Frantz, Kemp, Cox, Weaver (5)
Nays: (0)

Motion carried.

Resolution 21-16

- A. Resolution Accepting Amounts and Rates ó Exhibit N

Roll call: Ayes: Jenkins, Frantz, Kemp, Cox, Weaver (5)
Nays: (0)

Motion carried.

Board of Revision 22-16

Mr. Kemp moved, Mr. Jenkins seconded to approve the recommendation to file for a complaint with the Board of Revision seeking an increase in value for such property located at ARCP RL Portfolio VII, LLC, 255 Graff Road SE, New Philadelphia, Ohio 44663.

Roll Call: Ayes: Kemp, Jenkins, Cox, Weaver (4)
Nays: (0)
Abstain: Frantz (1)

Motion carried.

Reduction in Force 23-16

Mr. Frantz moved, Mr. Cox seconded to approve the Reduction in Force as written:

WHEREAS, the Board of Education may implement a reduction in force of the classified employees pursuant to Article 16 of the Negotiated Agreement between the New Philadelphia City School District Board of Education and OAPSE, the Board is permitted to determine when a reduction in staff becomes necessary; and

WHEREAS, O.R.C. §3319.172 permits the Board of Education to reduce in force for financial reasons; and

WHEREAS, the Board of Education finds that financial reasons require a reduction in the classified staff.

NOW, THEREFORE, BE IT RESOLVED:

Section 1. Due to financial reasons, the following positions are hereby abolished effective June 30, 2016:
Athletic/Activities Secretary ó 10 Months; Middle School Secretary ó 12 Months.

Section 2 The following positions are hereby created: Athletic/Activities Secretary ó 12 Months; Middle School Secretary ó 10 Months

Section 3. Based upon the abolishment of a position as set forth in Section 1, the following employees are laid off effective June 30, 2016: Frances Annie Dalpiaz and Kathy Joseph

Section 4. The persons listed will be placed on a recall list in accordance with the Negotiated Agreement.

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Section 5. The Treasurer is directed to give this employee written notice of this action on behalf of the Board of Education.

Section 6. It is found and determined that all formal actions of the Board concerning and related to the adoption of this Resolution were taken in an open meeting of the Board, and that all deliberations of this

Board were in meetings open to the public, in compliance with all legal requirements, including O.R.C. §121.22.

Roll call: Ayes: Frantz, Cox, Kemp, Jenkins, Weaver (5)
Nays: (0)

Motion carried.

Personnel 24-16

Mr. Jenkins moved, Mr. Frantz seconded to approve the following personnel items:

Leave

Jacqueline Diehl ó unpaid leave from approximately May 17 to end of school year, (previously approved maternity leave)

Resignations

Dorothy Stevens Martincic ó Retirement-Bus Driver ó last day of school

Classified

Francis Annie Dalpiaz ó Athletic/Activities Secretary ó 12 months-effective July 1, 2016 as per the negotiated agreement.

Substitute Classified

Robert Cottrell - Sub Bus Driver *pending certification

Amy Schlabach - Sub Bus Driver

Stephanie Armstrong - Sub Bus Driver

Ron Knox - Sub Bus Driver

Heather Stokey - Sub. Secretary/Aide

Supplemental Contracts

Brian Migoni - Sophomore Class Advisor - Level 15 - \$1307

Shelley Dunlap - HS Spring Play Assistant Director - Level 16 - \$1144

All Star Teachers - \$25.36 p/h: Matthew Maurer, Carey Feller, Dirk Gadd, Marc Davis, Shanna Lamb, Chelsea McLandsborough, April Range, Heather Rogers, Danielle Evans, Tammy Hatfield, Marcia Watson, Sarah Zehr, Rachel Palmer

Julie Kandel - Elementary Music Supplemental - Level 21 - \$327

Cheryl Graham - Elementary Music Supplemental - Level 21 - \$327

Jeff Bray - ELL (21st Century Grant) Coordinator - \$1400

Laurie Hall - Summer School Director - \$5000

Tutor - \$21.50

Stephanie Johnson, Tracy Payne, Krista Ames, Trisha Rhodes - Home Instruction Tutor

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Substitute Teacher

Chad West *pending licensure
Heather Wendell

Student Workers

Allison Paull, Hunter Goudy, Brandon Furbay - \$8.10 per hr

Substitute-Administration

Judd Compton - Administrative Substitute - \$300 per day

Volunteers

Kelli Malloy, Heather McNichols, John Shimek, Rachel Myers, Kimberly Meechan, Jennifer Kula

Administrative Contracts - effective August 1, 2016

Christina Ziga-Budd - Elementary Principal - 3 year contract - 2016-19
John Zucal - Elementary Principal - 3 year contract - 2016-19
Ryan Range - Middle School Assistant Principal - 3 year contract - 2016-19
Eric Jurkovic - High School Principal - 3 year contract - 2016-19
Edwin Leggett - Athletic Director - 1 year contract - 2016-17
Laurie Hall - Elementary Principal - 3 year contract - 2016-19
Amy Wentworth - Chief Academic Officer/Asst. Superintendent - 3 year contract 2016-19

Roll call: Ayes: Jenkins, Frantz, Cox, Kemp, Weaver (5)
Nays: (0)

Motion carried.

Assistant Superintendent Report

- A. Testing ó Mrs. Wentworth provided an update on paper/pencil vs. On-line testing which included a comparison analysis of the strength and weakness of questions.
- B. Curriculum Update ó The math curriculum adoption is in the final selection process.
- C. Gifted ó For the 2016-17 school year, gifted services will be offered. The current proposal includes magnet gifted classes for two grade levels. Other identified students will be clustered together to receive services.

Superintendent's Report 25-16

Mr. Jenkins moved, Mr. Cox seconded to approve the following items under the Superintendent's report:

- A. Approve the second reading of the 2016-2017 School Calendar ó Exhibit H.
- B. Approve the Open Enrollment Certification to the State: Intradistrict/Interdistrict Policy ó Ex I.
- C. Approve the Board declaration that is impracticable to transport: Amanda Fontana ó Exhibit J.
- D. Approve the first reading of the Administrative Staff Reduction in Force Policy ó Exhibit K.
- E. Approve the first reading of the Student Code of Conduct ó Exhibit O.
- F. Adopt the Strategic Plan ó Quaker Compass ó Exhibit P.

Roll call: Ayes: Jenkins, Cox, Frantz, Kemp, Weaver (5)
Nays: (0)

Motion carried.

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Committee/Representative Report

- A. Mr. Jenkins stated that he has requested information from Tuscarawas County DD with no response.
- B. Mr. Weaver announced the Quaker Foundation Recognition Banquet will be held Friday, May 6th at the KSU Performing Arts Center.

Adjournment to Executive Session 26-16

Mr. Kemp moved, Mr. Jenkins seconded the motion to enter executive session to discuss personnel matters.

Roll call: Ayes: Kemp, Jenkins, Frantz, Weaver, Cox (5)
 Nays: (0)

Motion carried.

The Board returned to regular session at 10:00 pm.

Adjournment

Mr. Kemp moved, Mr. Cox seconded to adjourn the meeting at 10:00 pm.

Roll call: Ayes: Kemp, Cox, Weaver, Frantz, Jenkins (5)
 Nays: (0)

Motion carried.

Meeting adjourned.

President

attest